



U.S. Department of Housing and Urban Development

Los Angeles Field Office, Region IX  
611 W. 6<sup>th</sup> Street, Suite 1120  
Los Angeles, CA 90017

September 11, 2017

Mr. Douglas Guthrie  
President & CEO  
Housing Authority of the City of Los Angeles  
2600 Wilshire Boulevard  
Los Angeles, CA 90057

Dear Mr. Guthrie:

Subject: Maintenance Wage Rate Determination

Attached is the **revised Maintenance Wage Rate Determination** for your agency's current fiscal year.

In accordance with and pursuant to Section 12 of the U.S. Housing Act, as amended, enclosed is your approval HUD Form 52158, Maintenance Wage Rate Determination. The HUD 52158 is effective to coincide with your fiscal year beginning January 1, 2017 and will expire December 31, 2017.

The minimum wage rates reflected on the HUD 52158, Maintenance Wage Rate Determination must be paid to all maintenance employees, as well as part-time and temporary employees. Any decision to pay rates in excess of these minimums approved by HUD is at your discretion. However, a payment above the prevailing wages is not justification for increasing operating subsidies.

If you have questions or require additional information regarding this determination, please contact me, CIRS at (213) 534-2708 or email [ruperto.e.lawson@hud.gov](mailto:ruperto.e.lawson@hud.gov).

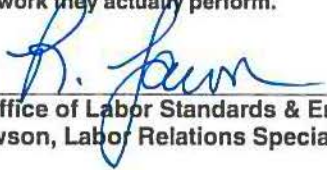
Sincerely,

A handwritten signature in blue ink, appearing to read "R. Lawson".

Ruperto Lawson  
Labor Relations Specialist

Enclosure

cc: Marcie Chavez, LA PIH Director

<b>Maintenance Wage Rate Decision</b>	<b>U.S. Department of Housing and Urban Development Office of Labor Relations</b>	<b>HUD FORM 52158 (06/2006)</b>
Agency Name: <b>Housing Authority City of Los Angeles (HACLA)</b>	LR 2000 Agency ID No: <b>CA075A</b>	Wage Decision Type: <input checked="" type="checkbox"/> Routine Maintenance <input checked="" type="checkbox"/> Nonroutine Maintenance
	Effective Date: <b>January 1, 2017</b>	Expiration Date: <b>December 31, 2017</b>
<p>The following wage rate determination is made pursuant to Section 12(a) of the U.S. Housing Act of 1937, as amended, (public housing agencies), or pursuant to Section 104(b) of the Native American Housing Assistance and Self-determination Act of 1996, as amended, (Indian housing agencies). The agency and its contractors may pay to maintenance laborers and mechanics no less than the wage rate(s) indicated for the type of work they actually perform.</p> <p>        HUD Office of Labor Standards &amp; Enforcement        (R. Lawson, Labor Relations Specialist)</p> <p style="text-align: right;">Date <u>9/11/2017</u></p>		
<p style="text-align: center;"><b>WORK CLASSIFICATION(S)</b></p> <p>The attached work classifications and wages consist of the MOU between the HACLA and the Los Angeles Building &amp; Trades Council (Resolution 9238 - wage increase effective as of 7/1/2016) and the Identified work classifications from the DOL Federal Wage Decision CA160028 Modification 20, published 12/23/2016</p> <p>Pest Control Technician</p>	<b>HOURLY WAGE RATES</b>	
	<b>BASIC WAGE</b>	<b>FRINGE BENEFIT(S) (if any)</b>
	<p><b>FOR HUD USE ONLY</b>  <b>LR2000:</b>  <b>Log in:</b>  <b>Log out:</b></p>	

**Source of Wages**

**A:** MOU Between HACLA and LA Building and Trades Council (2.25% - Effective 7/1/2016)

**B:** Federal Residential Wage Decision: CA160028 MOD: 20 Published: 12/23/2016

2017 Routine and Non Routine Maintenance Work Classifications & Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
<b>Building Repairer</b>	10003	\$ 24.35	\$ 9.85	\$ 34.20	A
<p>Description: Under general supervision, performs a variety of duties pertaining to maintenance, modification, and repair of developments and leased housing. Performs minor repairs.</p> <p>Examples of Essential Functions:</p> <p>Inspects buildings, equipment, and grounds to determine conditions needing maintenance and repair work.</p> <p>Makes <b>minor</b> building repairs such as replacing and hanging screen doors,woodwork, fixing fences, clotheslines, and other minor carpentry and hardware repairs.</p> <p>Performs minor plumbing repair work associated with project maintenance and isolated maintenance such as cleaning plugged drains, draining pipes, and replacing washers and gaskets.Does patch and spot painting on doors, windows, and walls; does minor plaster patching and repair of ceramic and linoleum tile.</p> <p>May service and regulate building equipment.</p> <p>Requisitions materials; keeps records of time, work, and supplies; makes report of work and building conditions.</p> <p>Uses portable power tool and standard hand tools.</p> <p>May supervise one or more Residence Cleaners.</p> <p>Performs other duties as assigned.</p>					
<b>Bricklayer; Marble Setter (Los Angeles County)</b>	BRCA0004-001	\$ 39.01	\$ 15.20	\$ 54.21	B
<b>Brick Tender</b>	LABO0300-002	\$ 30.52	\$ 18.56	\$ 49.08	B
<b>Carpenter - Cabinet Installer</b>	CARP0409-004	\$ 29.26	\$ 11.58	\$ 40.84	B
<b>Carpenter - Fence Builder</b>	CARP0409-004	\$ 27.78	\$ 11.58	\$ 39.36	B
<b>Carpenter - Framer &amp; Finish Carpenter</b>	CARP0409-004	\$ 29.55	\$ 11.58	\$ 41.13	B
<b>Carpenter - Insulation Installer</b>	CARP0409-004	\$ 18.00	\$ 11.58	\$ 29.58	B
<b>Carpenter - Roof Loader of Shingles</b>	CARP0409-004	\$ 16.32	\$ 11.58	\$ 27.90	B
<b>Carpenter - Shingler</b>	CARP0409-004	\$ 28.70	\$ 11.58	\$ 40.28	B
<b>Carpenter - Subterranean Garage Concrete Construction and Carpenters Performing on Grade Slab Concrete Construction</b>	CARP0409-004	\$ 28.18	\$ 11.58	\$ 39.76	B
<b>Cement Finisher</b>	10007	\$ 32.37	\$ 11.83	\$ 44.20	A
<p>Definition: Supervises a crew of cement workers in the performance of maintenance and new construction concrete work.</p> <p>Examples of Essential Functions:</p> <p>Lays out work, constructs forms, places reinforcing steel as required for structures such as curbs, gutters, sidewalks, culverts, steps, foundations, slabs, and walls.</p> <p>Pours, smooths, and finishes concrete to the desired grade and contour.</p> <p>Lays out a work program from blueprints, drawings, sketches, or written or oral specifications and instructions.</p> <p>Supervises cement workers and participates in the construction of forms, mixing of concrete, etc.</p> <p>Supervises the maintenance and care of materials, tools, and equipment.</p> <p>Performs other duties as assigned.</p>					

2017 Routine and Non Routine Maintenance Work Classifications & Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
<b>Communications System Installer</b>	ELEC0011-006	\$ 30.73	\$ 14.00	\$ 44.73	B
<p>SCOPE OF WORK: Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background - foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarms.</p> <p>Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.</p>					
<b>Communications Technician</b>	ELEC0011-006	\$ 30.10	\$ 12.48	\$ 42.58	B
<p>SCOPE OF WORK: Testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background - foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarms.</p> <p>Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.</p>					
<b>Drywall (1) - Drywall Installer/Lather</b>	CARP0409-003	\$ 22.10	\$ 11.08	\$ 33.18	B
Work on Wood-Framed Single Family Homes, and Wood-Framed Apartment Buildings up to and including 4 Stories					
<b>Drywall (1) - Stocker/Scrapper</b>	CARP0409-003	\$ 10.00	\$ 6.67	\$ 16.67	B
Work on Wood-Framed Single Family Homes, and Wood-Framed Apartment Buildings up to and including 4 Stories					
<b>Drywall Finisher/Taper</b>	PAIN0036-011	\$ 21.00	\$ 13.91	\$ 34.91	B
<b>Electrician</b>	ELEC0011-003	\$ 20.20	\$ 9.70	\$ 29.90	B
<b>Elevator Mechanic</b>	ELEV0018-004	\$ 49.90	\$ 28.38	\$ 78.28	B
<b>Gardener Caretaker</b>	10011	\$ 22.43	\$ 9.37	\$ 31.80	A
<p>Definition: Performs routine grounds maintenance in maintaining lawns and other grounds areas.</p> <p>Characteristics of the Class: Positions allocable to this class performs routine gardening and general labor duties under direct supervision.</p> <p><b>Examples of Essential Functions:</b></p> <p>Mows, waters, edges, fertilizes, renovates, seeds, and reseeds lawns.</p> <p>Cultivates, trims, and stakes trees and shrubs.</p> <p>Sweeps and removes litter from grounds.</p> <p>Sprays planted areas.</p> <p>Constructs, repairs, and removes temporary fences around newly planted areas.</p> <p>Performs other general laboring duties as required.</p>					

2017 Routine and Non Routine Maintenance Work Classifications & Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
<p style="text-align: center;"><b>Glazier</b></p> <p>Definition: Performs journeyman level glazing work related to construction.</p> <p>Examples of Essential Functions:  Installs glass in windows, doors, partition skylights and other frames of newly constructed and remodeled buildings.  Removes glass and prepares frames for new panes, runs putty after setting glass in place.  Repairs and rebuilds metal frames when necessary for replacing glass.  Makes estimates of the cost to repair broken or damaged glass.  Keeps an inventory of budgeted glass supplies.</p> <p>Performs other duties as assigned.</p>	10013	\$ 33.98	\$ 12.22	\$ 46.20	A
<p style="text-align: center;"><b>Heavy Equipment Operator</b></p> <p>Definition: Advanced level work operating heavy-sized vehicles and construction equipment performing semi-skilled and laborer work. Employees in this class are expected to have advanced skills in the operation and preventive maintenance of a variety of construction vehicles and equipment as well as perform skilled laborer duties.</p> <p>Equipment operated in this class may include a tractor-trailer, grader, Gradall, track backhoe/excavator, bucket truck, vactor truck with backmotor, and backhoe that is used in excavating soil to repair water and waste water lines and pipes. In addition, employees perform a variety of skilled tasks in support of a maintenance crew to which they are assigned.</p> <p>Examples of Essential Functions:  Operates vehicles and equipment such as a track backhoe/excavator, vactor truck with backmotor, and other comparable level construction vehicles and equipment used in performing road maintenance tasks.  Drives and operates construction vehicles and equipment to work location and performs skilled tasks as required.  Operates a track backhoe/excavator to excavate and backfill of ditches and trenches.  Works in confined spaces to clean storm drains, drainage ditches, inlets.  Operates a steel roller and paver in laying asphalt and fills in road depressions with slag, gravel, stone, or cold mix asphalt.  Responds to work emergencies and call outs after normal work hours.  Operates a variety of solid waste hauling, disposal, and support vehicles and equipment such as over-the-road tractor pulling a compactor trailer, lowboy trailer, walking floor trailer, tub grinder, tanker and other similar trailers, roll off truck, water truck, bulk item truck, rear loading truck, backhoe, rubber tire loader, forklift, tri-axle dump truck, and stationary compactor units.  Operates a backhoe to excavate around buried utilities such as electric, gas, fiber optics, CATV, private irrigation system to access water and sewer line maintenance and repairs to include line replacements and renewals.  Excavates and backfills soils, compacts soil and prepares final grade for temporary patching or topsoil.  Performs work in confined spaces and trenches, and follows all Federal, State and local laws on safety precautions and requirements.  Operates hand and power tools such as air hammers and asphalt saws.  Performs preventive maintenance on vehicles, tools, and equipment.  Maintains appropriate vehicular and equipment records and logs.  Operates power driven machinery such as chipper, ditch witch, aerial lifts; must be capable of operating a Dump Truck and Tractor Trailer.</p> <p>Performs other duties as assigned.</p>	10079	\$ 27.42	\$ 10.60	\$ 38.02	A
<p style="text-align: center;"><b>Ironworker - Fence Erector</b></p>	IRON0377-001	\$ 28.33	\$ 20.64	\$ 48.97	B
<p style="text-align: center;"><b>Ironworker - Ornamental, Reinforcing and Structural</b></p>	IRON0377-001	\$ 34.75	\$ 29.20	\$ 63.95	B

2017 Routine and Non Routine Maintenance Work Classifications & Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
<b>Irrigation &amp; Lawn Sprinkler</b>	10015	\$ 32.30	\$ 11.81	\$ 44.11	A
<p>Definition: Performs journeyman lawn and landscape sprinkler installation, alteration, and repair work.</p> <p>Examples of Essential Functions:  Lays out complete sprinkler systems. Chooses line size, sprinkler spacing, type of head and special control equipment.  Installs, tests, and maintains sprinkler systems complete with low voltage electric and hydraulic components including mains, feeders, risers, and all types of heads.  Works with all types of sprinkler system material including PVC, galvanized steel, copper pipe, and all types of sprinkler heads.  Directs trenching and backfill operations.  Reads blueprints, orders materials from blueprints, and prepares material requisitions.</p>					
<b>Labor</b>	10032	\$ 31.75	\$ 11.67	\$ 43.42	A
<p>Characteristics of the Class: Under direct supervision, performs a wide variety of unskilled manual tasks. An employee in this classification performs work of a manual nature which requires no specialized knowledge, high degree of manipulative skill, or previous experience.</p> <p><b>Examples of Essential Functions:</b>  Works as a member of a maintenance or construction crew engaged in such work as cleaning lots, digging and widening ditches/trenches, and cleaning culverts, catch basins, sewers, etc.  Rakes, sweeps, clears or cleans litter from yards and streets within a housing development.  Loads and unloads garbage and rubbish, brush cuttings, wastes, debris, etc.  Performs tasks such as carrying, moving, and delivering supplies and/or equipment.</p> <p>Performs other related duties as assigned.</p>					
<b>Laborers: (Striping/Slurry Seal) - Group 1</b>	LABO1184-001	\$ 34.86	\$ 17.03	\$ 51.89	B
GROUP 1: Protective coating, pavement sealing, including repair and filling of cracks by any method on any surface in parking lots, game courts and playgrounds; carstops; operation of all related machinery and equipment; equipment repair technician					
<b>Laborers: (Striping/Slurry Seal) - Group 2</b>	LABO1184-001	\$ 36.16	\$ 17.03	\$ 53.19	B
Traffic surface abrasive blaster; pot tender - removal of all traffic lines and markings by any method (sandblasting, waterblasting, grinding, etc.) and preparation of surface for coatings. Traffic control person: controlling and directing traffic through both conventional and moving lane closures; operation of all related machinery and equipment.					
<b>Laborers: (Striping/Slurry Seal) - Group 3</b>	LABO1184-001	\$ 38.17	\$ 17.03	\$ 55.20	B
Traffic delineating device applicator: Layout and application of pavement markers, delineating signs, rumble and traffic bars, adhesives, guide markers, other traffic delineating devices including traffic control. This category includes all traffic related surface preparation (sandblasting, waterblasting, grinding) as part of the application process. Traffic protective delineating system installer: removes, relocates, installs, permanently affixed roadside and parking delineation barricades, fencing, cable anchor, guard rail, reference signs, monument markers; operation of all related machinery and equipment; power broom sweeper.					
<b>Laborers: (Striping/Slurry Seal) - Group 4</b>	LABO1184-001	\$ 39.91	\$ 17.03	\$ 56.94	B
Striper: layout and application of traffic stripes and markings; hot thermo plastic; tape traffic stripes and markings, including traffic control; operation of all related machinery and equipment.					

2017 Routine and Non Routine Maintenance Work Classifications & Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
<b>Linoleum and Soft Tile Layer (Soft Floor Layer)</b>	10017	\$ 33.58	\$ 12.12	\$ 45.70	A
<p>Characteristics of the Class: Under general supervision, performs journeyman level skilled trades work in the laying of floor tile, linoleum, and other floor coverings. Incumbent performs assigned duties at various locations, and assists in general maintenance and repairs as required. The employee and supervisor, in consultation, develop the deadlines, projects, and work to be done.</p> <p><b>Examples of Essential Functions:</b>  Removes worn or damaged tile and linoleum; prepares floors, walls, and other surfaces for improvement.  Measures surface area and cuts linoleum to size; prepares patterns for linoleum and tile.  Removes and reinstalls plumbing and other fixtures; installs tile and lays linoleum.  Requisitions materials and maintains records; maintains adequate stock of materials; prepares standard reports as required.</p> <p>Performs other related duties as assigned.</p>					
<b>Locksmith</b>	10019	\$ 33.91	\$ 12.21	\$ 46.12	A
<p>Characteristics of the Class: Under general direction, performs skilled, journeyman level work in the repair and installation of locks and the cutting and coding of keys. Incumbent maintains an agency-wide master key system, records all lock and key changes, and responds to requests for services from Housing Authority residents and employees. The employee and supervisor, in consultation, develop the deadlines, projects, and work to be done.</p> <p>Examples of Essential Functions:  Performs repairs on and tests locks; performs maintenance on locks as necessary.  Cuts, codes and copies keys; records all lock and key repairs and changes.  Maintains master key system for Housing Authority, consisting of approximately 50,000 locks; estimates need for locks and keys and orders blank locks and keys; orders hardware and related supplies as needed.  Responds to requests for services from residents and employees; unlocks unit doors, file cabinets, and desks; replaces lost keys.  Operates various tools and equipment, including key duplicating machine, grinding machine, electric drill press, and pick-up truck.  Acts as a leadworker on large-scale re-keying projects.  Performs other related duties as assigned.</p>					
<b>Maintenance Worker I</b>	10081	\$ 14.15	\$ 7.33	\$ 21.48	A
<p>DEFINITION</p> <p>Under direct supervision, to perform a full range of custodial duties related to the care, maintenance, and cleaning of <u>buildings and facilities</u>.</p> <p>ESSENTIAL AND MARGINAL FUNCTION STATEMENTS – Essential and other important responsibilities and duties may include, but are not limited to the following:</p> <p><b>Essential Job Functions</b>  Perform a variety of duties related to cleaning of buildings including: sweeping, vacuuming, mopping, scrubbing polishing floors, carpet spot cleaning, and dusting; polishing furniture, equipment, and metal work; washing walls; cleaning window, blinds, cabinets and wood work; and emptying waste receptacles. May perform other related duties as assigned.</p>					

2017 Routine and Non Routine Maintenance Work Classifications & Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
<b>Maintenance Worker II</b>	10082	\$ 14.86	\$ 7.51	\$ 22.37	A
<p>DEFINITION</p> <p>Under direct supervision, performs general maintenance, laboring and custodian duties <u>of buildings and facilities</u>; performs related work as assigned.</p> <p>ESSENTIAL AND MARGINAL FUNCTION STATEMENTS – Essential and other important responsibilities and duties may include, but are not limited to the following:</p> <p>Essential Job Functions</p> <p>Perform general maintenance, laboring, and custodian duties. Sweep, mops, scrubs, strips, and waxes floors; empties and cleans waste receptacles and recycling containers; cleans hallways, restrooms, offices, lobbies, and vehicles; assist in moving and arranging furniture and equipment; refills lavatory supply dispensers; replace light bulbs and tubes; removes graffiti from interior and exterior of vehicles, restrooms, and other surfaces; operate scrubbers, buffers, waxers, blowers, and other equipment and machinery; requisitions supplies as needed; observes and reports needed repairs to buildings, equipment, and vehicles; performs some minor maintenance work in the repair of doors, locks, windows, and fixtures; may pick and deliver supplies. Performs other related duties as required.</p>					
<b>Maintenance Worker II, 6 month</b>	10082	\$ 15.60	\$ 7.69	\$ 23.29	A
<p>DEFINITION</p> <p>Under direct supervision, performs general maintenance, laboring and custodian duties; performs related work as assigned.</p> <p>ESSENTIAL AND MARGINAL FUNCTION STATEMENTS – Essential and other important responsibilities and duties may include, but are not limited to the following:</p> <p>Essential Job Functions</p> <p>Perform general maintenance, laboring, and custodian duties. Sweep, mops, scrubs, strips, and waxes floors; empties and cleans waste receptacles and recycling containers; cleans hallways, restrooms, offices, lobbies, and vehicles; assist in moving and arranging furniture and equipment; refills lavatory supply dispensers; replace light bulbs and tubes; removes graffiti from interior and exterior of vehicles, restrooms, and other surfaces; operate scrubbers, buffers, waxers, blowers, and other equipment and machinery; requisitions supplies as needed; observes and reports needed repairs to buildings, equipment, and vehicles; performs some minor maintenance work in the repair of doors, locks, windows, and fixtures; may pick and deliver supplies. Performs other related duties as required.</p>					
<b>Marble Finisher</b>	BRCA0018-001	\$ 29.20	\$ 12.93	\$ 42.13	B
<b>Modular Furniture Installer</b>	CARP0409-009	\$ 19.00	\$ 7.41	\$ 26.41	B



2017 Routine and Non Routine Maintenance Work Classifications & Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
<b>Painter</b>	10025	\$ 32.60	\$ 11.88	\$ 44.48	A
<p>Definition: Applies paint and other finishes to the exterior and interior surfaces of dwelling units and other structures.</p> <p>Characteristics of the Class: This class is distinguished from other craft classes by its responsibility for performing journeyman level painting work as a substantially full time assignment. Positions allocable to this class work under direct supervision.</p> <p><b>Examples of Essential Functions:</b></p> <p>Prepares wood, plaster, stucco, and cement surfaces for painting, sanding, spackling, patching and sealing cracks and holes with putty or plaster, scraping, and washing.</p> <p>Mixes paint and matches colors where exact matching is required.</p> <p>Applies paint by brush and roller to exterior and interior plaster, wood, stucco, and cement building surfaces.</p> <p>Cleans and applies shellac and varnish to wood floors.</p> <p>May plan and paint miscellaneous signs.</p> <p>May operate a paint striping machine in painting parking and other traffic markings on curbs and streets.</p> <p>Establishes effective working relationship with other employees and tenant body.</p> <p>Maintains tools and equipment in satisfactory working condition.</p> <p>Performs other duties as assigned.</p>					
<b>Pest Control Technician/Operator</b>	Area Survey	\$ 19.54	\$ 4.29	\$ 23.83	Area Survey
<b>Plasterer</b>	10029	\$ 31.63	\$ 11.64	\$ 43.27	A
<p>Definition: Under general supervision, performs journey level plastering work on new construction, alterations, or repairs of dwelling units or other structures. The employee receives assignments from the supervisor, who defines objectives, priorities, and deadlines, and assists the employee with unusual situations that do not have clear precedents.</p> <p>Examples of Essential Functions:</p> <p>Removes old plaster and prepares surfaces for plastering.</p> <p>Masks work area with plastic; applies scratch, brown, and finish coats of plaster, lath and stucco to walls and ceilings; smooths corners and angles.</p> <p>Uses hand tools, brushes, rollers, step, and extension ladders, drop cloths, scaffolding, and walking planks.</p> <p>Maintains tools and equipment in satisfactory working order.</p> <p>Requisitions materials; maintains accurate work and supply records.</p> <p>Performs other related duties as assigned.</p>					

2017 Routine and Non Routine Maintenance Work Classifications & Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
<p align="center"><b>Plumber</b></p> <p>Characteristics of the Class: Under general supervision, performs journey level plumbing work as a full-time assignment, or, in general, skilled maintenance and repair work. Incumbent may guide the work of subordinates, helpers, or apprentices. Incumbent performs assigned duties at various locations after receiving assignments from the supervisor, who defines objectives, priorities, and deadlines, and assists the employee with unusual situations that do not have clear precedents.</p> <p><b>Examples of Essential Functions:</b>  As a plumber, installs new primary and secondary water and gas piping systems associated with general construction work such as new buildings, building extensions and new sprinkler systems. Installs, repairs, and replaces plumbing fixtures; changes out bathroom toilets, tubs, sinks, kitchens ranges, and sinks. Maintains and installs faucets, drains, water heaters, boilers, circulating pumps, and relief valves as necessary. Reads plans and works from blueprints. Adheres to ordinances regulating sanitary plumbing. Repairs and replaces leaking and broken pipes; unclogs drain lines, mainlines and replaces water, sewage, and gas lines. Requisitions materials and maintains records; maintains adequate stock of materials; prepares standard reports as required.</p> <p>Performs other related duties as assigned.</p>	10031	\$ 39.09	\$ 13.48	\$ 52.57	A
<p align="center"><b>Residence Cleaner</b></p> <p>Definition: <u>Cleans vacant dwelling units, offices, and other areas.</u>  Characteristics of the Class: Positions allocable to this class perform custodial duties under direct supervision.</p> <p><b>Examples of Essential Functions:</b>  Sweeps, mops, strips, and waxes floors; Washes walls, ceilings, woodwork, windows, and screens; Cleans appliances and other housing fixtures and furniture; Fumigates and exterminates dwellings units and offices;</p> <p>May perform other related duties as assigned.</p>	10035	\$ 18.57	\$ 8.42	\$ 26.99	A
<p align="center"><b>Senior Pest Control Operator</b></p> <p>Definition: Acts as lead person in the performance of pest control and extermination on Authority property.</p> <p>Characteristics of the Class: This position works under the general supervision of the Maintenance Supervisor and leads the pest control crew in the performance of pest control and abatement duties.</p> <p>Examples of Essential Functions:  Cleans, repairs, sets-up, and operates pest control equipment.  Mixes, dusts, and sprays pest control chemicals in the control of pests and insects.  Uses traps and poison in the control of rodents.  Drives pick-up truck.  Schedules pest control work for Authority developments and leased housing.  Maintains spraying equipment.  Orders chemicals.</p> <p>Performs related duties as assigned.</p>	10043	\$ 28.03	\$ 10.76	\$ 38.79	A
<p><b>Sheet Metal Worker (Area 1)</b> - LOS ANGELES COUNTY (South of a straight line drawn between gorman and Big Pines, excluding the area South of Imperial Highway East of the Los Angeles River, excluding the cities of Long Beach, Claremont, and Pomona, excluding Catalina Island)</p>	SHEET0105-001	\$ 25.12	\$ 9.71	\$ 34.83	B

2017 Routine and Non Routine Maintenance Work Classifications & Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
<b>Spray Painter</b>	10045	\$ 33.40	\$ 12.08	\$ 45.48	A
<p>Definition: Applies paint and other finishes by brush, roller, or spray unit to the exterior and interior surfaces of dwelling units and other structures.</p> <p>Characteristics of the Class: This class is distinguished from painter classes by its responsibility for performing journeyman spray painting work as a full time assignment.</p> <p>Examples of Essential Functions:</p> <p>Prepares wood, plaster, stucco, and cement surfaces for spray painting by sanding, spackling, patching, and sealing cracks and holes with putty or plaster, scraping and washing.</p> <p>Mixes paint and matches colors where exact matching is required.</p> <p>Applies paint to exterior and interior plaster, wood, stucco, and cement building surfaces.</p> <p>Sets up necessary equipment such as ladders, drop cloths, and scaffolding.</p> <p>Cleans painting tools and equipment.</p> <p>May plan and paint miscellaneous signs.</p> <p>May operate a paint stripping machine in painting parking and other traffic markings on curbs and streets.</p> <p>Performs other duties as assigned.</p>					
<b>Terrazzo Finisher</b>	BRCA0018-010	\$ 28.53	\$ 12.27	\$ 40.80	B
<b>Terrazzo Worker/Setter</b>	BRCA0018-010	\$ 35.57	\$ 13.14	\$ 48.71	B
<b>Tile Finisher</b>	BRCA0018-001	\$ 24.53	\$ 11.08	\$ 35.61	B
<b>Tile Setter/Tile Layer</b>	10047	\$ 34.01	\$ 12.23	\$ 46.24	A
<p>Definition: Performs journeyman tile setting. Works under general supervision.</p> <p>Examples of Essential Functions:</p> <p>Cuts, sets, grouts, and polishes tile in newly constructed or reconstructed kitchens, bathrooms, and other related facilities.</p> <p>May install building paper and metal lath preparatory to tile setting.</p> <p>Rebuilds rainboards and installs sinks on trays as part of reconstruction.</p> <p>Maintains tools and equipment.</p> <p>Drives automotive equipment to and from worksite.</p> <p>Establishes and maintains effective working relationships with other employees and tenant body.</p> <p>Removes and replaces broken tile.</p> <p>Applies tile to walls and counter tops according to specified designs.</p>					

2017 Routine and Non Routine Maintenance Work Classifications & Descriptions	Class No.	Base Rate	Fringe Rate	Total Hourly Rate (Base + Fringes)	Source of Wage
<b>Truck Operator</b>	10049	\$ 26.12	\$ 10.28	\$ 36.40	A
<p>Definition: Operates various types of light duty automotive equipment in loading, transporting, and unloading or dumping materials, supplies, equipment, rubbish, and other items.</p> <p><b>Examples of Essential Functions:</b>            Drives various types of light duty trucks and attachments.            Transports materials, equipment, mail, supplies, rubbish, earth, and other items.            Drives a tractor and makes minor repairs and adjustments.            Keeps records as required.            Loads and unloads trucks; performs other related duties as required.</p> <p>Performs other duties as assigned.</p>					
<b>Refrigeration Mechanic - Refrigeration Fitter</b>	PLUM0250-001	\$ 39.94	\$ 16.51	\$ 56.45	B
<b>Roofer</b>	ROOF0036-001	\$ 32.62	\$ 13.40	\$ 46.02	B
<b>Welder</b>	10051	\$ 35.83	\$ 12.68	\$ 48.51	A
<p>Definition: Does skilled heating, welding, cutting, and brazing in a shop or in the field, using acetylene and electric welding equipment, and does related work.</p> <p>Characteristics of the Class: This class is distinguished by its responsibility for reforming journeyman-level welding to fabricate, install, or repair metal objects, equipment, and machinery as a substantially full-time assignment. Positions under this class work under general supervision.</p> <p><b>Examples of Essential Functions:</b>            Fabricates, installs, and repairs jigs and fixtures, equipment, machinery, and steel and iron structures requiring welding of metal from blueprints, drawings, sketches, or oral instructions.            Fabricates parts for, makes alterations to, and repairs various motorized vehicles such as scooters, trucks, automobiles, and skidloaders.            Fabricates and repairs various metal parts such as crank cases, radiators, frames, scooters, and automotive bodies, trailer hitches, and trailer axles.            Fabricates and repairs various metal objects such as playground equipment, guard and handrails, television antennas tripods, security screens for windows, air conditioners, clothes line poles, fences, and window frames.            Measures and obtains estimates on materials; orders supplies and estimates time of repairs; keeps work records.            Directs the work of assigned helpers.            Maintains and makes minor repairs to welding equipment.            Drives automotive equipment to and from worksites.</p> <p>Performs other duties as assigned.</p>					



U.S. Department of Housing and Urban Development

Los Angeles Field Office, Region IX  
300 N. Los Angeles Street, Suite 4054  
Los Angeles, CA 90012

January 26, 2017

Mr. Douglas Guthrie  
President & CEO  
Housing Authority of the City of Los Angeles  
2600 Wilshire Boulevard  
Los Angeles, CA 90057

Dear Mr. Guthrie:

Subject: Maintenance Wage Rate Determination

Attached is the revised Maintenance Wage Rate Determination for your agency's current fiscal year.

In accordance with and pursuant to Section 12 of the U.S. Housing Act, as amended, enclosed is your approval HUD Form 52158, Maintenance Wage Rate Determination. The HUD 52158 is effective to coincide with your fiscal year beginning January 1, 2017 and will expire December 31, 2017.

The minimum wage rates reflected on the HUD 52158, Maintenance Wage Rate Determination must be paid to all maintenance employees, as well as part-time and temporary employees. Any decision to pay rates in excess of these minimums approved by HUD is at your discretion. However, a payment above the prevailing wages is not justification for increasing operating subsidies.

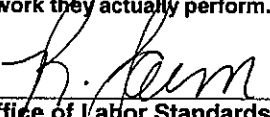
If you have questions or require additional information regarding this determination, please contact me, CIRS at (213) 534-2708 or email [ruperto.e.lawson@hud.gov](mailto:ruperto.e.lawson@hud.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "R. Lawson".

Ruperto Lawson  
Labor Relations Specialist

Enclosure

<b>Maintenance Wage Rate Decision</b>		<b>U.S. Department of Housing and Urban Development Office of Labor Relations</b>		<b>HUD FORM 52158 (06/2006)</b>	
Agency Name: <b>Housing Authority City of Los Angeles</b>		LR 2000 Agency ID No: <b>CA075A</b>		Wage Decision Type: <input checked="" type="checkbox"/> <b>Routine Maintenance</b> <input checked="" type="checkbox"/> <b>Nonroutine Maintenance</b>	
		Effective Date: <b>January 1, 2017</b>		Expiration Date: <b>December 31, 2017</b>	
<p>The following wage rate determination is made pursuant to Section 12(a) of the U.S. Housing Act of 1937, as amended, (public housing agencies), or pursuant to Section 104(b) of the Native American Housing Assistance and Self-determination Act of 1996, as amended, (Indian housing agencies). The agency and its contractors may pay to maintenance laborers and mechanics no less than the wage rate(s) indicated for the type of work they actually perform.</p>					
 HUD Office of Labor Standards & Enforcement (R. Lawson, Labor Relations Specialist)		Date <u>1/25/2017</u>			
<b>WORK CLASSIFICATION(S)</b>			<b>HOURLY WAGE RATES</b>		
			<b>BASIC WAGE</b>		<b>FRINGE BENEFIT(S) (if any)</b>
The Housing Authority of the City of Los Angeles has opted to adopt the work classifications and wage rates listed within the federal wage decision CA160028 modification 20, published 12/23/2016 for all routine and non-routine maintenance.					
Pest Control Technician			\$19.54		\$4.29
			<input type="checkbox"/> The agency employee benefit program has been determined by HUD to be acceptable for meeting the prevailing fringe benefit requirements.  <small>(HUD Labor Relations: If applicable, check box and initial below.)</small>  _____ LR Staff Initial		
			<b>FOR HUD USE ONLY</b> <b>LR2000:</b>  <b>Log in:</b>  <b>Log out:</b>		

CA160028 MOD 20 LAST MODIFICATION CA28

\*\*\*\*THIS WAGE DETERMINATION WAS ACTIVE AS OF THE END OF YEAR\*\*\*\*

General Decision Number: CA160028 12/23/2016

Superseded General Decision Number: CA20150028

State: California

Construction Type: Residential

Counties: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties in California.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/08/2016
1	01/15/2016
2	02/12/2016
3	02/19/2016
4	02/26/2016
5	03/04/2016
6	04/01/2016
7	04/22/2016
8	05/06/2016
9	05/20/2016
10	07/08/2016
11	07/22/2016
12	08/05/2016
13	08/12/2016
14	08/26/2016
15	09/16/2016
16	10/14/2016
17	10/28/2016
18	11/11/2016
19	12/16/2016
20	12/23/2016

ASBE0005-002 07/04/2016

Rates

Fringes

Asbestos Workers/Insulator  
 (Includes the application of  
 all insulating materials,  
 protective coverings,  
 coatings, and finishes to all  
 types of mechanical systems).....\$ 38.37                      20.13  
 Fire Stop Technician  
 (Application of Firestopping  
 Materials for wall openings  
 and penetrations in walls,  
 floors, ceilings and curtain  
 walls).....\$ 26.15                      17.31

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 ASBE0005-004 07/04/2016

Rates                      Fringes

Asbestos Removal  
 worker/hazardous material  
 handler (Includes  
 preparation, wetting,  
 stripping, removal,  
 scrapping, vacuuming, bagging  
 and disposing of all  
 insulation materials from  
 mechanical systems, whether  
 they contain asbestos or not)....\$ 18.38                      10.82

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 \* BRCA0004-001 05/01/2016

Rates                      Fringes

Bricklayer; Marble Setter  
     Los Angeles County.....\$ 39.01                      15.20  
     Orange County.....\$ 37.93                      14.54  
     Riverside & San Bernardino  
     Counties.....\$ 38.38                      13.85  
     Ventura County.....\$ 34.67                      15.62

\*The wage scale for prevailing wage projects performed in  
 Blythe, China lake, Death Valley, Fort Irwin, Twenty-Nine  
 Palms, Needles and 1-15 corridor (Barstow to the Nevada  
 State Line) will be Three Dollars (\$3.00) above the  
 standard San Bernardino/Riverside County hourly wage rate

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 \* BRCA0004-004 11/01/2016

IMPERIAL

Rates                      Fringes

BRICKLAYER; MARBLE SETTER.....\$ 45.20                      17.45

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 \* BRCA0004-009 05/01/2016

SAN LUIS OBISPO AND SANTA BARBARA COUNTIES

Rates                      Fringes



BRICKLAYER; MARBLE SETTER.....\$ 36.74 14.00

\*The wage scale for prevailing wage projects performed in Blythe, China lake, Death Valley, Fort Irwin, Twenty-Nine Palms, Needles and 1-15 corridor (Barstow to the Nevada State Line) will be Three Dollars (\$3.00) above the standard San Bernardino/Riverside County hourly wage rate

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 \* BRCA0018-001 06/01/2016

	Rates	Fringes
MARBLE FINISHER.....	\$ 29.20	12.93
TILE FINISHER.....	\$ 24.53	11.08

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 \* BRCA0018-002 06/01/2016

SAN LUIS OBISPO AND SANTA BARBARA

	Rates	Fringes
TILE LAYER.....	\$ 35.89	9.08

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 \* BRCA0018-003 06/01/2016

IMPERIAL, LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO & VENTURA

	Rates	Fringes
TILE LAYER.....	\$ 35.89	9.08

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 \* BRCA0018-010 09/01/2016

	Rates	Fringes
TERRAZZO FINISHER.....	\$ 28.53	12.27
TERRAZZO WORKER/SETTER.....	\$ 35.57	13.14

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 CARP0409-003 07/01/2015

	Rates	Fringes
Drywall		
(1) Work on Wood-Framed Single Family Homes, and Wood-Framed Apartment Buildings up to and including 4 Stories		
Drywall Installer/Lather...	\$ 22.10	11.08
Stocker/Scrapper.....	\$ 10.00	6.67
(2) All other Work		
Drywall Installer/Lather...	\$ 37.35	11.08
Stocker/Scrapper.....	\$ 10.00	6.67

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 CARP0409-004 07/01/2015

Work on wood frame single family homes and apartments up to and

including 4 stories:

	Rates	Fringes
CARPENTER		
Cabinet installer.....	\$ 29.26	11.58
Fence builder.....	\$ 27.78	11.58
Framer & finish carpenter...	\$ 29.55	11.58
Insulation installer.....	\$ 18.00	11.58
Roof loader of shingles.....	\$ 16.32	11.58
Shingler.....	\$ 28.70	11.58
Subterranean garage concrete construction and carpenters performing on grade slab concrete construction.....	\$ 28.18	11.58

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CARP0409-009 07/01/2008

	Rates	Fringes
Modular Furniture Installer.....	\$ 19.00	7.41

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ELEC0011-003 07/27/2015

LOS ANGELES

	Rates	Fringes
ELECTRICIAN (does not include fire alarm, hold-up alarm, burglar alarm and surveillance systems).....	\$ 20.20	9.70

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ELEC0011-006 08/01/2016

COMMUNICATIONS AND SYSTEMS WORK

LOS ANGELES COUNTY

	Rates	Fringes
Communications System		
Installer.....	\$ 30.73	14.00
Technician.....	\$ 30.10	12.48

SCOPE OF WORK: Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background - foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarms.

Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function;

excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.

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 ELEC0413-002 01/01/2016

SANTA BARBARA COUNTY

	Rates	Fringes
Electricians.....	\$ 25.00	3%+1.50

WORK AT VANDENBERG AFB: \$3.75 additional per hour.

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 ELEC0413-004 12/28/2015

COMMUNICATIONS AND SYSTEMS WORK

SANTA BARBARA COUNTY

	Rates	Fringes
Communications System Installer.....	\$ 31.32	3%+11.38

SCOPE OF WORK: Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background - foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarm (see last paragraph below).

Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.

Fire alarm work shall be performed at the current inside electrician total cost package.

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 ELEC0440-002 11/28/2016

RIVERSIDE

	Rates	Fringes
ELECTRICIAN.....	\$ 38.16	3%+22.01

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 ELEC0440-005 05/26/2014

## COMMUNICATIONS AND SYSTEMS WORK

## RIVERSIDE AND SAN BERNARDINO COUNTIES

	Rates	Fringes
Communications System		
Installer.....	\$ 28.38	4%+11.45
Technician.....	\$ 30.18	4%+11.45

SCOPE OF WORK: Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background - foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarms.

Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.

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ELEC0441-002 08/29/2016

## ORANGE

	Rates	Fringes
ELECTRICIAN.....	\$ 25.40	8.21

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ELEC0477-003 05/30/2016

## SAN BERNARDINO

	Rates	Fringes
ELECTRICIAN.....	\$ 20.00	11.70

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ELEC0569-003 06/06/2016

## IMPERIAL

	Rates	Fringes
ELECTRICIAN		
1 to 3 Stories.....	\$ 31.69	3%+6.61

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ELEC0639-002 03/01/2016

## SAN LUIS OBISPO

	Rates	Fringes
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ELECTRICIAN.....\$ 22.50 8.44

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 ELEC0639-003 12/01/2014

COMMUNICATIONS AND SYSTEMS WORK

SAN LUIS OBISPO COUNTY

	Rates	Fringes
Communications System		
Installer.....	\$ 29.92	12.27
Technician.....	\$ 30.89	11.66

SCOPE OF WORK: Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background - foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarm (see last paragraph below).

Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.

Fire alarm work shall be performed at the current inside electrician total cost package.

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 ELEC0952-002 08/01/2016

VENTURA

	Rates	Fringes
CABLE SPLICER		
All work within 32 road miles or less from the nearest base point.....	\$ 45.22	21.52
ELECTRICIAN		
All work within 32 road miles or less from the nearest base point.....	\$ 40.61	21.21

ALL WORK MORE THAN 32 ROAD MILES FROM NEAREST BASE POINT:  
 Add \$5.00 to the basic hourly rate. BASE POINTS: the main Post Office in the cities of Camarillo, Oak View, Oxnard, Santa Paula and Ventura.

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 ELEC0952-004 12/28/2015

## COMMUNICATIONS AND SYSTEMS WORK

## VENTURA COUNTY ONLY

	Rates	Fringes
Communications System		
Installer.....	\$ 30.24	4%+12.58
Technician.....	\$ 30.10	12.78

SCOPE OF WORK: Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background - foreground music, intercom and telephone interconnect, microwave transmission, multi-media, multiplex, nurse call systems, radio page, burglar alarms and fire alarm (see last paragraph below).

Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems.

Fire alarm work shall be performed at the current inside electrician total cost package.

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ELEV0008-004 01/01/2015

## SAN LUIS OBISPO

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 60.38	28.38

## FOOTNOTE:

PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.  
 PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

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ELEV0018-004 01/01/2015

## IMPERIAL, LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SANTA BARBARA AND VENTURA

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 49.90	28.38

## FOOTNOTE:

PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.  
 PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

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 ENGI0012-001 07/01/2016

	Rates	Fringes
OPERATOR: Power Equipment (Cranes, Piledriving & Hoisting)		
GROUP 1.....	\$ 43.20	22.15
GROUP 2.....	\$ 43.98	22.15
GROUP 3.....	\$ 44.27	22.15
GROUP 4.....	\$ 44.41	22.15
GROUP 5.....	\$ 44.63	22.15
GROUP 6.....	\$ 44.74	22.15
GROUP 7.....	\$ 44.86	22.15
GROUP 8.....	\$ 45.03	22.15
GROUP 9.....	\$ 45.20	22.15
GROUP 10.....	\$ 46.20	22.15
GROUP 11.....	\$ 47.20	22.15
GROUP 12.....	\$ 48.20	22.15
GROUP 13.....	\$ 49.20	22.15
OPERATOR: Power Equipment		
GROUP 1.....	\$ 41.85	22.15
GROUP 2.....	\$ 42.63	22.15
GROUP 3.....	\$ 42.92	22.15
GROUP 4.....	\$ 44.41	22.15
GROUP 5.....	\$ 45.51	22.15
GROUP 6.....	\$ 44.63	22.15
GROUP 7.....	\$ 45.73	22.15
GROUP 8.....	\$ 44.74	22.15
GROUP 9.....	\$ 45.84	22.15
GROUP 10.....	\$ 44.86	22.15
GROUP 11.....	\$ 45.96	22.15
GROUP 12.....	\$ 45.13	22.15
GROUP 13.....	\$ 45.13	22.15
GROUP 14.....	\$ 45.16	22.15
GROUP 15.....	\$ 45.24	22.15
GROUP 16.....	\$ 45.36	22.15
GROUP 17.....	\$ 45.53	22.15
GROUP 18.....	\$ 45.63	22.15
GROUP 19.....	\$ 45.74	22.15
GROUP 20.....	\$ 45.86	22.15
GROUP 21.....	\$ 46.03	22.15
GROUP 22.....	\$ 46.13	22.15
GROUP 23.....	\$ 46.24	22.15
GROUP 24.....	\$ 44.36	22.15
GROUP 25.....	\$ 46.53	22.15

## PREMIUM PAY:

\$3.75 per hour shall be paid on all Power Equipment Operator work on the following Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base,

Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics  
Base Yermo, Edwards AFB, 29 Palms Marine Base

Workers required to suit up and work in a hazardous material environment: \$2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.

#### CRANES, PILEDRIVING AND HOISTING EQUIPMENT CLASSIFICATIONS

GROUP 1: Engineer oiler; Fork lift operator (includes loed, lull or similar types)

GROUP 2: Truck crane oiler

GROUP 3: A-frame or winch truck operator; Ross carrier operator (jobsite)

GROUP 4: Bridge-type unloader and turntable operator; Helicopter hoist operator

GROUP 5: Hydraulic boom truck; Stinger crane (Austin-Western or similar type); Tugger hoist operator (1 drum)

GROUP 6: Bridge crane operator; Cretor crane operator; Hoist operator (Chicago boom and similar type); Lift mobile operator; Lift slab machine operator (Vagtborg and similar types); Material hoist and/or manlift operator; Polar gantry crane operator; Self Climbing scaffold (or similar type); Shovel, backhoe, dragline, clamshell operator (over 3/4 yd. and up to 5 cu. yds. mrc); Tugger hoist operator

GROUP 7: Pedestal crane operator; Shovel, backhoe, dragline, clamshell operator (over 5 cu. yds. mrc); Tower crane repair; Tugger hoist operator (3 drum)

GROUP 8: Crane operator (up to and including 25 ton capacity); Crawler transporter operator; Derrick barge operator (up to and including 25 ton capacity); Hoist operator, stiff legs, Guy derrick or similar type (up to and including 25 ton capacity); Shovel, backhoe, dragline, clamshell operator (over 7 cu. yds., M.R.C.)

GROUP 9: Crane operator (over 25 tons and up to and including 50 tons mrc); Derrick barge operator (over 25 tons up to and including 50 tons mrc); Highline cableway operator; Hoist operator, stiff legs, Guy derrick or similar type (over 25 tons up to and including 50 tons mrc); K-crane operator; Polar crane operator; Self erecting tower crane operator maximum lifting capacity ten tons

GROUP 10: Crane operator (over 50 tons and up to and including 100 tons mrc); Derrick barge operator (over 50 tons up to and including 100 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 50 tons up to and including 100 tons mrc), Mobile tower crane operator (over 50 tons, up to and including 100 tons M.R.C.); Tower crane operator and tower gantry

GROUP 11: Crane operator (over 100 tons and up to and



including 200 tons mrc); Derrick barge operator (over 100 tons up to and including 200 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 100 tons up to and including 200 tons mrc); Mobile tower crane operator (over 100 tons up to and including 200 tons mrc)

GROUP 12: Crane operator (over 200 tons up to and including 300 tons mrc); Derrick barge operator (over 200 tons up to and including 300 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 200 tons, up to and including 300 tons mrc); Mobile tower crane operator (over 200 tons, up to and including 300 tons mrc)

GROUP 13: Crane operator (over 300 tons); Derrick barge operator (over 300 tons); Helicopter pilot; Hoist operator, stiff legs, Guy derrick or similar type (over 300 tons); Mobile tower crane operator (over 300 tons)

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Bargeman; Brakeman; Compressor operator; Ditch Witch, with seat or similar type equipment; Elevator operator-inside; Engineer Oiler; Forklift operator (includes loed, lull or similar types under 5 tons; Generator operator; Generator, pump or compressor plant operator; Pump operator; Signalman; Switchman

GROUP 2: Asphalt-rubber plant operator (nurse tank operator); Concrete mixer operator-skip type; Conveyor operator; Fireman; Forklift operator (includes loed, lull or similar types over 5 tons; Hydrostatic pump operator; oiler crusher (asphalt or concrete plant); Petromat laydown machine; PJU side dum jack; Screening and conveyor machine oepreator (or similar types); Skiploader (wheel type up to 3/4 yd. without attachment); Tar pot fireman; Temporary heating plant operator; Trenching machine oiler

GROUP 3: Asphalt-rubber blend operator; Bobcat or similar type (side steer); Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter radioman (ground); Stationary pipe wrapping and cleaning machine operator

GROUP 4: Asphalt plant fireman; Backhoe operator (mini-max or similar type); Boring machine operator; Boxman or mixerman (asphalt or concrete); Chip spreading machine operator; Concrete cleaning decontamination machine operator; Concrete Pump Operator (small portable); Drilling machine operator, small auger types (Texoma super economatic or similar types - Hughes 100 or 200 or similar types - drilling depth of 30' maximum); Equipment greaser (grease truck); Guard rail post driver operator; Highline cableway signalman; Hydra-hammer-aero stomper; Micro Tunneling (above ground tunnel); Power concrete curing machine operator; Power concrete saw operator; Power-driven jumbo form setter operator; Power sweeper operator; Rock Wheel Saw/Trencher; Roller operator (compacting); Screed operator (asphalt or concrete); Trenching machine operator (up to 6 ft.); Vacuum or much truck

GROUP 5: Equipment Greaser (Grease Truck/Multi Shift).

GROUP 6: Articulating material hauler; Asphalt plant engineer; Batch plant operator; Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer operator; Dandy digger; Deck engine operator; Derrickman (oilfield type); Drilling machine operator, bucket or auger types (Calweld 100 bucket or similar types - Watson 1000 auger or similar types - Texoma 330, 500 or 600 auger or similar types - drilling depth of 45' maximum); Drilling machine operator (including water wells); Hydrographic seeder machine operator (straw, pulp or seed), Jackson track maintainer, or similar type; Kalamazoo Switch tamper, or similar type; Machine tool operator; Maginnis internal full slab vibrator, Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher operator (concrete, Clary-Johnson-Bidwell or similar); Micro tunnel system (below ground); Pavement breaker operator (truck mounted); Road oil mixing machine operator; Roller operator (asphalt or finish), rubber-tired earth moving equipment (single engine, up to and including 25 yds. struck); Self-propelled tar pipelining machine operator; Skiploader operator (crawler and wheel type, over 3/4 yd. and up to and including 1-1/2 yds.); Slip form pump operator (power driven hydraulic lifting device for concrete forms); Tractor operator-bulldozer, tamper-scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types); Tugger hoist operator (1 drum); Ultra high pressure waterjet cutting tool system operator; Vacuum blasting machine operator

GROUP 7: Welder - General

GROUP 8: Asphalt or concrete spreading operator (tamping or finishing); Asphalt paving machine operator (Barber Greene or similar type); Asphalt-rubber distribution operator; Backhoe operator (up to and including 3/4 yd.), small ford, Case or similar; Cast-in-place pipe laying machine operator; Combination mixer and compressor operator (guniting work); Compactor operator (self-propelled); Concrete mixer operator (paving); Crushing plant operator; Drill Doctor; Drilling machine operator, Bucket or auger types (Calweld 150 bucket or similar types - Watson 1500, 2000 2500 auger or similar types - Texoma 700, 800 auger or similar types - drilling depth of 60' maximum); Elevating grader operator; Grade checker; Gradall operator; Grouting machine operator; Heavy-duty repairman; Heavy equipment robotics operator; Kalamazoo balliste regulator or similar type; Kolman belt loader and similar type; Le Tourneau blob compactor or similar type; Loader operator (Athey, Euclid, Sierra and similar types); Mobark Chipper or similar; Ozzie padder or similar types; P.C. slot saw; Pneumatic concrete placing machine operator (Hackley-Presswell or similar type); Pumpcrete gun operator; Rock Drill or similar types; Rotary drill operator (excluding caisson type); Rubber-tired earth-moving equipment operator (single engine, caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. up to and including 50 cu. yds. struck); Rubber-tired earth-moving equipment operator (multiple engine up to and including 25 yds. struck); Rubber-tired scraper operator (self-loading paddle wheel

type-John Deere, 1040 and similar single unit); Self-propelled curb and gutter machine operator; Shuttle buggy; Skiploader operator (crawler and wheel type over 1-1/2 yds. up to and including 6-1/2 yds.); Soil remediation plant operator; Surface heaters and planer operator; Tractor compressor drill combination operator; Tractor operator (any type larger than D-5 - 100 flywheel h.p. and over, or similar-bulldozer, tamper, scraper and push tractor single engine); Tractor operator (boom attachments), Traveling pipe wrapping, cleaning and bending machine operator; Trenching machine operator (over 6 ft. depth capacity, manufacturer's rating); trenching Machine with Road Miner attachment (over 6 ft depth capacity): Ultra high pressure waterjet cutting tool system mechanic; Water pull (compaction) operator

GROUP 9: Heavy Duty Repairman

GROUP 10: Drilling machine operator, Bucket or auger types (Calweld 200 B bucket or similar types-Watson 3000 or 5000 auger or similar types-Texoma 900 auger or similar types-drilling depth of 105' maximum); Dual drum mixer, dynamic compactor LDC350 (or similar types); Monorail locomotive operator (diesel, gas or electric); Motor patrol-blade operator (single engine); Multiple engine tractor operator (Euclid and similar type-except Quad 9 cat.); Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Pneumatic pipe ramming tool and similar types; Prestressed wrapping machine operator; Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Rubber tired earth moving equipment operator (multiple engine, Euclid, caterpillar and similar over 25 yds. and up to 50 yds. struck), Tower crane repairman; Tractor loader operator (crawler and wheel type over 6-1/2 yds.); Woods mixer operator (and similar Pugmill equipment)

GROUP 11: Heavy Duty Repairman - Welder Combination, Welder - Certified.

GROUP 12: Auto grader operator; Automatic slip form operator; Drilling machine operator, bucket or auger types (Calweld, auger 200 CA or similar types- Watson, auger 6000 or similar types - Hughes Super Duty, auger 200 or similar types - drilling depth of 175' maximum); Hoe ram or similar with compressor; Mass excavator operator less tha 750 cu. yards; Mechanical finishing machine operator; Mobile form traveler operator; Motor patrol operator (multi-engine); Pipe mobile machine operator; Rubber-tired earth- moving equipment operator (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck); Rubber-tired self- loading scraper operator (paddle-wheel-auger type self-loading - two (2) or more units)

GROUP 13: Rubber-tired earth-moving equipment operator operating equipment with push-pull system (single engine, up to and including 25 yds. struck)

GROUP 14: Canal liner operator; Canal trimmer operator; Remote- control earth-moving equipment operator (operating

a second piece of equipment: \$1.00 per hour additional);  
Wheel excavator operator (over 750 cu. yds.)

GROUP 15: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine-up to and including 25 yds. struck)

GROUP 16: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 17: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 50 cu. yds. struck); Tandem tractor operator (operating crawler type tractors in tandem - Quad 9 and similar type)

GROUP 18: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, up to and including 25 yds. struck)

GROUP 19: Rotex concrete belt operator (or similar types); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - multiple engine, up to and including 25 yds. struck)

GROUP 20: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 21: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

GROUP 22: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, up to and including 25 yds. struck)

GROUP 23: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck); Rubber-tired earth-moving equipment operator, operating with the tandem push-pull system (multiple engine, up to and including 25 yds. struck)

GROUP 24: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 25: Concrete pump operator-truck mounted; Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

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IRON0377-001 07/01/2016

	Rates	Fringes
IRONWORKER		
Fence Erector.....	\$ 28.33	20.64
Ornamental, Reinforcing and Structural.....	\$ 34.75	29.20

PREMIUM PAY:

\$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

\$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center

\$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

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LABO0220-003 07/04/2016

Residential, 4 Stories

SAN LUIS OBISPO AND SANTA BARBARA COUNTIES

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 32.34	19.07
GROUP 2.....	\$ 32.89	19.07
GROUP 3.....	\$ 33.44	19.07
GROUP 4.....	\$ 34.99	19.07
GROUP 5.....	\$ 35.34	19.07

## LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader, piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee bolt holes; Dry packing of concrete and patching; post hole digger (manual); Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Slurry seal crew (mixer operator, applicator operator, squeegee person, shuttle person, top person), filling of cracks by any method on any surface; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asbestos abatement; Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chucktender; Chute handler, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundation, footings, curb, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt installation of all asphalt overlay fabric and materials used for reinforcing asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom sweeper (small); Riprap stonepaver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer (lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellower

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out; High scaler (including drilling of same); Hydro seeder

and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborer's work; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Power post hole digger; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper, Barko, Wacker and similar type; Trenching machine, hand-propelled

GROUP 4: Any worker exposed to raw sewage; Asphalt raker, lute person, ironer, asphalt dump person and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt-rubber distributor boot person; Laser beam in connection with laborers' work; Over-size concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast; Traffic lane closure, Certified.

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all types of mechanical drills without regard to the form of motive power; Toxic waste removal; Boring system electronic tracking locator

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LABO0220-006 07/01/2016

SAN LUIS OBISPO AND SANTA BARBARA COUNTIES

	Rates	Fringes
Brick Tender.....	\$ 30.52	18.56

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LABO0300-002 07/01/2016

LOS ANGELES COUNTY

	Rates	Fringes
Brick Tender.....	\$ 30.52	18.56

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LABO0300-004 07/04/2016

Residential, 4 Stories

LOS ANGELES COUNTY

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 32.34	19.07
GROUP 2.....	\$ 32.89	19.07
GROUP 3.....	\$ 33.44	19.07
GROUP 4.....	\$ 34.99	19.07
GROUP 5.....	\$ 35.34	19.07

LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader, piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee bolt holes; Dry packing of concrete and patching; post hole digger (manual); Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Slurry seal crew (mixer operator, applicator operator, squeegee person, shuttle person, top person), filling of cracks by any method on any surface; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asbestos abatement; Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chucktender; Chute handler, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundation, footings, curb, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt installation of all asphalt overlay fabric and materials used for reinforcing asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom



sweeper (small); Riprap stonepaver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer (lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellower

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out; High scaler (including drilling of same); Hydro seeder and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborer's work; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Power post hole digger; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper, Barko, Wacker and similar type; Trenching machine, hand-propelled

GROUP 4: Any worker exposed to raw sewage; Asphalt raker, lute person, ironer, asphalt dump person and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt-rubber distributor boot person; Laser beam in connection with laborers' work; Over-size concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast; Traffic lane closure, Certified.

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all types of mechanical drills without regard to the form of motive power; Toxic waste removal; Boring system electronic

tracking locator

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LABO0300-006 01/01/2016

	Rates	Fringes
Asbestos Removal Laborer.....	\$ 30.43	16.07

SCOPE OF WORK: Includes site mobilization, initial site cleanup, site preparation, removal of asbestos containing material and toxic waste (including lead abatement and any other toxic material), encapsulation, enclosure and disposal of asbestos containing materials and toxic waste (including lead abatement and any other toxic materials) by hand or with equipment or machinery; scaffolding, fabrication of temporary wooden barriers and assembly of decontamination stations.

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LABO0300-007 10/01/2015

Residential, 3 Stories and under

	Rates	Fringes
Laborers		
(1) Cleanup, Fencing (Chain Link or Wood), Landscaping.....	\$ 29.58	16.78
(2) All Other Work.....	\$ 28.46	16.02

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LABO0585-002 07/04/2016

Residential, 4 Stories

VENTURA COUNTY

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 32.34	19.07
GROUP 2.....	\$ 32.89	19.07
GROUP 3.....	\$ 33.44	19.07
GROUP 4.....	\$ 34.99	19.07
GROUP 5.....	\$ 35.34	19.07

LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader, piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee

bolt holes; Dry packing of concrete and patching; post hole digger (manual); Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Slurry seal crew (mixer operator, applicator operator, squeegee person, shuttle person, top person), filling of cracks by any method on any surface; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asbestos abatement; Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chuck tender; Chute handler, pouring concrete, the handling of the chute from ready mix trucks, such as walls, slabs, decks, floors, foundation, footings, curb, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt installation of all asphalt overlay fabric and materials used for reinforcing asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom sweeper (small); Riprap stone paver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer (lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellower

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out; High scaler (including drilling of same); Hydro seeder and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborer's work; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Power post hole digger; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper, Barko, Wacker and similar type; Trenching machine, hand-propelled

GROUP 4: Any worker exposed to raw sewage; Asphalt raker, lute person, ironer, asphalt dump person and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new

concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt-rubber distributor boot person; Laser beam in connection with laborers' work; Over-size concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast; Traffic lane closure, Certified.

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all types of mechanical drills without regard to the form of motive power; Toxic waste removal; Boring system electronic tracking locator

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 LABO0585-004 07/01/2016

VENTURA COUNTY

	Rates	Fringes
Brick Tender.....	\$ 30.52	18.56

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 LABO0652-002 07/04/2016

Residential, 4 Stories

ORANGE COUNTY

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 32.34	19.07
GROUP 2.....	\$ 32.89	19.07
GROUP 3.....	\$ 33.44	19.07
GROUP 4.....	\$ 34.99	19.07
GROUP 5.....	\$ 35.34	19.07

LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader, piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material

loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee bolt holes; Dry packing of concrete and patching; post hole digger (manual); Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Slurry seal crew (mixer operator, applicator operator, squeegee person, shuttle person, top person), filling of cracks by any method on any surface; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asbestos abatement; Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chuck tender; Chute handler, pouring concrete, the handling of the chute from ready mix trucks, such as walls, slabs, decks, floors, foundation, footings, curb, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt installation of all asphalt overlay fabric and materials used for reinforcing asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom sweeper (small); Riprap stone paver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer (lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellower

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out; High scaler (including drilling of same); Hydro seeder and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborer's work; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Power post hole digger; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper, Barko, Wacker and similar type; Trenching machine, hand-propelled

GROUP 4: Any worker exposed to raw sewage; Asphalt raker,

lute person, ironer, asphalt dump person and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt-rubber distributor boot person; Laser beam in connection with laborers' work; Over-size concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast; Traffic lane closure, Certified.

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all types of mechanical drills without regard to the form of motive power; Toxic waste removal; Boring system electronic tracking locator

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LABO0652-004 07/01/2016

ORANGE COUNTY

	Rates	Fringes
Brick Tender.....	\$ 30.52	18.56

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LABO0783-003 07/04/2016

Residential, 4 Stories

SAN BERNARDINO COUNTY

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 32.34	19.07
GROUP 2.....	\$ 32.89	19.07
GROUP 3.....	\$ 33.44	19.07
GROUP 4.....	\$ 34.99	19.07
GROUP 5.....	\$ 35.34	19.07

LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a

worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader, piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee bolt holes; Dry packing of concrete and patching; post hole digger (manual); Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Slurry seal crew (mixer operator, applicator operator, squeegee person, shuttle person, top person), filling of cracks by any method on any surface; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asbestos abatement; Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chucktender; Chute handler, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundation, footings, curb, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt installation of all asphalt overlay fabric and materials used for reinforcing asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom sweeper (small); Riprap stonepaver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer (lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellower

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out; High scaler (including drilling of same); Hydro seeder and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborer's work; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Power post hole digger; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper,

Barko, Wacker and similar type; Trenching machine, hand-propelled

GROUP 4: Any worker exposed to raw sewage; Asphalt raker, lute person, ironer, asphalt dump person and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt-rubber distributor boot person; Laser beam in connection with laborers' work; Over-size concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast; Traffic lane closure, Certified.

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all types of mechanical drills without regard to the form of motive power; Toxic waste removal; Boring system electronic tracking locator

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LABO0783-006 07/01/2014

SAN BERNARDINO COUNTY

	Rates	Fringes
Brick Tender.....	\$ 29.12	15.78

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LABO1184-001 07/04/2016

	Rates	Fringes
Laborers: (HORIZONTAL DIRECTIONAL DRILLING)		
(1) Drilling Crew Laborer...	\$ 33.65	13.95
(2) Vehicle Operator/Hauler.	\$ 33.82	13.95
(3) Horizontal Directional Drill Operator.....	\$ 35.67	13.95
(4) Electronic Tracking Locator.....	\$ 37.67	13.95
Laborers: (STRIPING/SLURRY SEAL)		
GROUP 1.....	\$ 34.86	17.03
GROUP 2.....	\$ 36.16	17.03



GROUP 3.....	\$ 38.17	17.03
GROUP 4.....	\$ 39.91	17.03

## LABORERS - STRIPING CLASSIFICATIONS

GROUP 1: Protective coating, pavement sealing, including repair and filling of cracks by any method on any surface in parking lots, game courts and playgrounds; carstops; operation of all related machinery and equipment; equipment repair technician

GROUP 2: Traffic surface abrasive blaster; pot tender - removal of all traffic lines and markings by any method (sandblasting, waterblasting, grinding, etc.) and preparation of surface for coatings. Traffic control person: controlling and directing traffic through both conventional and moving lane closures; operation of all related machinery and equipment

GROUP 3: Traffic delineating device applicator: Layout and application of pavement markers, delineating signs, rumble and traffic bars, adhesives, guide markers, other traffic delineating devices including traffic control. This category includes all traffic related surface preparation (sandblasting, waterblasting, grinding) as part of the application process. Traffic protective delineating system installer: removes, relocates, installs, permanently affixed roadside and parking delineation barricades, fencing, cable anchor, guard rail, reference signs, monument markers; operation of all related machinery and equipment; power broom sweeper

GROUP 4: Striper: layout and application of traffic stripes and markings; hot thermo plastic; tape traffic stripes and markings, including traffic control; operation of all related machinery and equipment

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LABO1184-003 07/04/2016

Residential, 4 Stories

## IMPERIAL AND RIVERSIDE COUNTIES

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 32.34	19.07
GROUP 2.....	\$ 32.89	19.07
GROUP 3.....	\$ 33.44	19.07
GROUP 4.....	\$ 34.99	19.07
GROUP 5.....	\$ 35.34	19.07

## LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader,

piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee bolt holes; Dry packing of concrete and patching; post hole digger (manual); Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Slurry seal crew (mixer operator, applicator operator, squeegee person, shuttle person, top person), filling of cracks by any method on any surface; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asbestos abatement; Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chucktender; Chute handler, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundation, footings, curb, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt installation of all asphalt overlay fabric and materials used for reinforcing asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom sweeper (small); Riprap stonepaver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer (lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellower

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out; High scaler (including drilling of same); Hydro seeder and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborer's work; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Power post hole digger; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper, Barko, Wacker and similar type; Trenching machine, hand-propelled

GROUP 4: Any worker exposed to raw sewage; Asphalt raker, lute person, ironer, asphalt dump person and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt-rubber distributor boot person; Laser beam in connection with laborers' work; Over-size concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast; Traffic lane closure, Certified.

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all types of mechanical drills without regard to the form of motive power; Toxic waste removal; Boring system electronic tracking locator

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LABO1184-005 07/01/2016

IMPERIAL AND RIVERSIDE COUNTIES

	Rates	Fringes
Brick Tender.....	\$ 30.52	18.56

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LABO1414-002 08/03/2016

	Rates	Fringes
Laborers: (1 to 3 Stories)		
Plaster Clean-Up Laborer....	\$ 29.60	19.28
Plaster Tender.....	\$ 32.15	19.28
Laborers: (4 Stories)		
Plaster Clean-up Laborer....	\$ 29.60	19.28
Plaster Tender.....	\$ 32.15	19.28

Work on a swing stage scaffold: \$1.00 per hour additional.

Work at Military Bases - \$3.00 additional per hour:

Coronado Naval Amphibious Base, Fort Irwin, George AFB, Marine Corps Air Station-29 Palms, Imperial Beach Naval Air Station, Marine Corps Logistics Supply Base, Marine Corps Pickle Meadows, Mountain Warfare Training Center, Naval

Air Facility-Seeley, North Island Naval Air Station,  
Vandenberg AFB.

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PAIN0036-005 07/01/2015

	Rates	Fringes
PAINTER (including lead abatement)		
Imperial, Los Angeles, Orange, Riverside & San Bernardino		
(1) Repaint.....	\$ 27.29	12.83
(2) All other work.....	\$ 30.72	12.83
(3) Journeyman & Industrial.....	\$ 32.02	12.93
San Luis Obispo, Santa Barbara & Ventura		
(1) Repaint.....	\$ 24.19	12.83
(2) All other work.....	\$ 28.70	12.83
(3) Journeyman & Industrial.....	\$ 32.02	12.83

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PAIN0036-011 10/01/2015

IMPERIAL, LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA AND VENTURA COUNTIES

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 21.00	13.91

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PAIN0036-014 10/01/2016

IMPERIAL

	Rates	Fringes
GLAZIER.....	\$ 41.55	11.93

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PAIN0036-018 06/01/2016

LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SANTA BARBARA AND VENTURA

	Rates	Fringes
GLAZIER.....	\$ 41.70	21.13

FOOTNOTE: Additional \$1.25 per hour for work in a condo, from the third (3rd) floor and up. Additional \$1.25 per hour for work on the outside of the building from a swing stage or any suspended contrivance, from the ground up.

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PAIN0036-020 01/01/2016

## IMPERIAL

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 26.77	13.55

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PAIN0169-007 01/01/2015

## SAN LUIS OBISPO

	Rates	Fringes
GLAZIER.....	\$ 34.83	19.75

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PAIN1247-003 05/01/2016LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS  
OBISPO, SANTA BARBARA AND VENTURA

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 31.10	14.06

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PLAS0200-002 08/03/2016IMPERIAL, KERN, LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO,  
SAN LUIS OBISPO, SANTA BARBARA AND VENTURA

	Rates	Fringes
PLASTERER		
1 - 3 stories.....	\$ 31.41	19.55
4-stories.....	\$ 34.41	19.55

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PLAS0500-003 07/01/2016

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 33.30	23.33

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PLUM0016-011 07/01/2016

	Rates	Fringes
PLUMBER/PIPEFITTER		
Residential.....	\$ 38.17	17.33

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PLUM0250-001 03/05/2012

## LOS ANGELES AND ORANGE

	Rates	Fringes
REFRIGERATION MECHANIC		
Refrigeration Fitter.....	\$ 39.94	16.51

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ROOF0036-001 08/01/2015

LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS  
OBISPO, SANTA BARBARA AND VENTURA

	Rates	Fringes
Roofer.....	\$ 32.62	13.40

FOOTNOTE: Pitch premium: Work on which employees are exposed to pitch fumes or required to handle pitch, pitch base or pitch impregnated products, or any material containing coal tar pitch, the entire roofing crew shall receive \$1.75 per hour "pitch premium" pay.

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ROOF0045-003 07/01/2012

IMPERIAL

	Rates	Fringes
Roofer.....	\$ 25.08	7.28

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SFCA0669-005 04/01/2016

AREA 1: IMPERIAL COUNTY; LOS ANGELES COUNTY (does not include the city of Pomona, Catalina Island, and that part of Los Angeles County within 25 miles of the city limits of Los Angeles); ORANGE COUNTY (does not include Catalina Island; San Clemente Island; City of Santa Ana; and remainder of Orange County within 25 miles of the city limits of Los Angeles); RIVERSIDE COUNTY; AND SAN BERNARDINO COUNTY (does not include the northern part of City of Chino, or the cities of Montclair and Ontario)

AREA 2: SAN LUIS OBISPO, SANTA BARBARA COUNTIES, VENTURA (does not include Port Hueneme, Port Mugu, the city of Santa Paula, and that part of Ventura County within 25 miles of the city limits of Los Angeles) COUNTIES

	Rates	Fringes
SPRINKLER FITTER		
Area 1.....	\$ 36.88	20.28
Area 2.....	\$ 35.71	20.25

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SFCA0709-002 01/01/2014

LOS ANGELES COUNTY (the city of Pomona, Catalina Island, and that part of Los Angeles County within 25 miles of the city limits of Los Angeles); ORANGE COUNTY (San Clemente Island, the city of Santa Ana, and that part of Orange County within 25 miles of the city limits of Los Angeles); SAN BERNARDINO COUNTY (the northern part of the city of Chino, and the cities of Montclair and Ontario); VENTURA COUNTY (Port Hueneme, Port Mugu, the city of Santa Paula, and that part of Ventura County within 25 miles of the city limits of Los Angeles)

	Rates	Fringes
SPRINKLER FITTER.....	\$ 28.43	10.87

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SHEE0105-001 07/01/2016

AREA 1: LOS ANGELES COUNTY (South of a straight line drawn between gorman and Big Pines, excluding the area South of Imperial Highway East of the Los Angeles River, excluding the cities of Long Beach, Claremont, and Pomona, excluding Catalina Island)

AREA 2: LOS ANGELES (Remainder), ORANGE, RIVERSIDE & SAN BERNARDINO COUNTIES

Work on general sheet metal and heating and air conditioning on single family dwellings, multiple family dwellings, track homes and apartment buildings individually conditioned by separate and independent units or systems

	Rates	Fringes
SHEET METAL WORKER		
AREA 1.....	\$ 25.12	9.71
AREA 2.....	\$ 29.54	19.09

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SHEE0206-003 01/01/2012

IMPERIAL

	Rates	Fringes
Sheet Metal (TECHNICIAN).....	\$ 25.22	6.69
SHEET METAL WORKER.....	\$ 33.05	19.23

SHEET METAL TECHNICIAN - SCOPE:

- a. Existing residential buildings, both single and multi-family, where each unit is heated and/or cooled by a separate system
- b. New single family residential buildings including tracts.
- c. New multi-family residential buildings, not exceeding five stories of living space in height, provided each unit is heated or cooled by a separate system. Hotels and motels are excluded.
- d. LIGHT COMMERCIAL WORK: Any sheet metal, heating and air conditioning work performed on a project where the total construction cost, excluding land, is under \$1,000,000
- e. TENANT IMPROVEMENT WORK: Any work necessary to finish interior spaces to conform to the occupants of commercial buildings, after completion of the building shell

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SHEE0273-001 08/01/2016

SAN LUIS OBISPO, SANTA BARBARA AND VENTURA

	Rates	Fringes
SHEET METAL WORKER.....	\$ 40.46	27.90

HOLIDAYS: New Year's Day, Martin Luther King Day, President's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day & Friday after, Christmas Day

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TEAM0011-001 08/01/2016

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 29.09	26.39
GROUP 2.....	\$ 29.24	26.39
GROUP 3.....	\$ 29.37	26.39
GROUP 4.....	\$ 29.56	26.39
GROUP 5.....	\$ 29.59	26.39
GROUP 6.....	\$ 29.62	26.39
GROUP 7.....	\$ 29.87	26.39
GROUP 8.....	\$ 30.12	26.39
GROUP 9.....	\$ 30.32	26.39
GROUP 10.....	\$ 30.62	26.39
GROUP 11.....	\$ 31.12	26.39
GROUP 12.....	\$ 31.55	26.39

WORK ON ALL MILITARY BASES - \$3.00 PER HOUR ADDITIONAL:  
[29 palms Marine Base, Camp Roberts, China Lake, Edwards AFB, El Centro Naval Facility, Fort Irwin, George AFB, Marine Corps Logistics Base at Nebo & Yermo, Mountain Warfare Training Center, Bridgeport, Point Arguello, Point Conception, Vandenberg AFB]

#### TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Truck driver

GROUP 2: Driver of vehicle or combination of vehicles - 2 axles; Traffic control pilot car excluding moving heavy equipment permit load; Truck mounted broom

GROUP 3: Driver of vehicle or combination of vehicles - 3 axles; Boot person; Cement mason distribution truck; Fuel truck driver; Water truck - 2 axle; Dump truck, less than 16 yds. water level; Erosion control driver

GROUP 4: Driver of transit mix truck, under 3 yds.; Dumpcrete truck, less than 6-1/2 yds. water level

GROUP 5: Water truck, 3 or more axles; Truck greaser and tire person (\$0.50 additional for tire person); Pipeline and utility working truck driver, including winch truck and plastic fusion, limited to pipeline and utility work; Slurry truck driver

GROUP 6: Transit mix truck, 3 yds. or more; Dumpcrete truck, 6-1/2 yds. water level and over; Vehicle or combination of vehicles - 4 or more axles; Oil spreader truck; Dump truck, 16 yds. to 25 yds. water level



GROUP 7: A Frame, Swedish crane or similar; Forklift driver; Ross carrier driver

GROUP 8: Dump truck, 25 yds. to 49 yds. water level; Truck repair person; Water pull - single engine; Welder

GROUP 9: Truck repair person/welder; Low bed driver, 9 axles or over

GROUP 10: Dump truck - 50 yds. or more water level; Water pull - single engine with attachment

GROUP 11: Water pull - twin engine; Water pull - twin engine with attachments; Winch truck driver - \$1.25 additional when operating winch or similar special attachments

GROUP 12: Boom Truck 17K and above

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the

Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION