

Report of the President &amp; CEO

January 23, 2020

**RESOLUTION APPROVING AND ADOPTING THE HOUSING AUTHORITY OF THE CITY OF LOS ANGELES' PAY SCHEDULES FOR CALENDAR YEARS 2020 and 2021**



Douglas Guthrie  
President & Chief Executive Officer



Annie Markarian  
Director, Labor & Employee Relations

**Purpose:** The purpose of this item is to comply with California Code of Regulations, Title 2, section 570.5, which requires that a public entity's pay schedule be duly approved and adopted by the employer's governing body in accordance with the requirements of applicable public meeting laws.

**Regarding:** In April 2019, pursuant to Resolution 9502, the Board of Commissioners approved the Housing Authority of the City of Los Angeles' pay schedules for calendar years 2019, 2020 and 2021. In June 2019, pursuant to Resolution 9510, the Board approved and adopted the Fiscal Year 2019 Consolidated Operating and Capital Projects Midyear Budget Modification ("2019 Mid-Year Budget Modification"). Thereafter, in December 2019, pursuant to Resolution 9553, the Board of Commissioners approved and adopted the Consolidated 2020 Operating and Capital Projects Budget ("2020 Budget"). The proposed pay schedule is intended incorporate the additional positions which were approved/converted in the 2019 Mid-Year Budget Modification and 2020 Budget, and makes other non-substantive and clerical changes in accordance with best practices and legal requirements.

**Issues:** As a public entity who contracts with the California Public Employees Retirement System ("CalPERS"), the Housing Authority of the City of Los Angeles (the "Authority") is required to comply with California Code of Regulations, Title 2, section 570.5, which provides that the Board of Commissioners must approve and adopt the Authority's pay schedule in a public meeting.

The proposed pay schedule is for calendar years 2020 and 2021, and incorporates the following positions that were approved/converted in the 2019 Mid-Year Budget Modification and 2020 Budget:

- Assistant Project Manager (Grant Based)
- Bond Program Manager
- Community Resource Assistant
- Construction Project Assistant
- Contracts and Procurement Officer
- Development Services Project Manager
- Fund Development/Grant Writer
- IT Operations Coordinator
- Investigations Specialist

Jobs Plus Career Development Specialist (Grant Based)  
Jobs Plus Life Coach (Grant Based)  
Jobs Plus Program Manager (Grant Based)  
Jobs Plus Resident Site Assistant (Grant Based)  
Payroll Technician II  
Redevelopment Project Manager  
Strategic Initiatives Officer  
Transformative Climate Communities Project Coordinator (Grant Based)  
Transformative Climate Communities Project Manager (Grant Based)  
Transformative Climate Communities Senior Project Manager (Grant Based)  
Guest Services Assistant  
Support Services Assistant

A further addition to the pay schedules for 2020 and 2021 is the incorporation of a section on compaction pay. Specifically, under the collective bargaining agreements and resolutions approved by the Board of Commissioners, a supervisor's salary shall be two per-cent (2%) higher than the salary of those she/he directly supervises. This pay adjustment is required to be reflected on the Housing Authority's publically available pay schedule. However, because compaction pay can arise in a myriad of scenarios, the ranges incorporated are broad projections based on current salaries and reporting structures.

**Vision Plan:** Approval and adoption of the pay schedule is administrative in nature and required to comply with regulatory requirements.

**Funding:** The Chief Administrative Officer confirms that funding for salaries is set forth in HACLA's 2020 Budget and will be included in the operating budget for subsequent years. Notably, the source of funds is dependent on position and department assignment.

**Environmental Review:** Not Applicable

**Section 3:** Not Applicable

**Attachments:**

1. Proposed Pay Schedule – 2020 and 2021
2. Resolution

**ATTACHMENT 1**













	4/1/2021 Minimum Annual Salary Range	Maximum Annual Salary Range
President and CEO	\$ 279,056.88	\$ 319,101.13

Non-Represented Position	4/1/2021		4/1/2021		4/1/2021		4/1/2021		4/1/2021		4/1/2021		4/1/2021		4/1/2021		4/1/2021		4/1/2021	
	Minimum Salary	Maximum Salary	Step 1 Hourly	Step 1 Annual	Step 2 Hourly	Step 2 Annual	Step 3 Hourly	Step 3 Annual	Step 4 Hourly	Step 4 Annual	Step 5 Hourly	Step 5 Annual	Step 6 Hourly	Step 6 Annual	Step 7 Hourly	Step 7 Annual	Step 8 Hourly	Step 8 Annual	Step 9 Hourly	Step 9 Annual
Administrative Intern I	\$ 33,550.40		\$ 16.13	\$ 33,550.40																
Administrative Intern II	\$ 43,451.20		\$ 20.89	\$ 43,451.20																
Administrative Program Specialist	\$ 76,252.80	\$ 94,265.60	\$ 36.66	\$ 76,252.80	\$ 37.79	\$ 77,122.40	\$ 38.95	\$ 78,000.00	\$ 40.16	\$ 78,877.60	\$ 41.41	\$ 79,755.20	\$ 42.68	\$ 80,632.80	\$ 43.94	\$ 81,510.40	\$ 45.21	\$ 82,388.00	\$ 46.48	\$ 83,265.60
Administrative Secretary	\$ 60,486.40	\$ 74,796.80	\$ 29.08	\$ 60,486.40	\$ 29.96	\$ 61,364.00	\$ 30.8	\$ 62,241.60	\$ 31.85	\$ 63,119.20	\$ 32.84	\$ 64,000.00	\$ 33.8	\$ 64,877.60	\$ 34.79	\$ 65,755.20	\$ 35.75	\$ 66,632.80	\$ 36.71	\$ 67,510.40
Administrative Services Manager	\$ 91,000.00	\$ 112,548.80	\$ 43.75	\$ 91,000.00	\$ 45.12	\$ 92,368.00	\$ 46.53	\$ 93,736.00	\$ 47.96	\$ 95,104.00	\$ 49.44	\$ 96,472.00	\$ 50.95	\$ 97,840.00	\$ 52.43	\$ 98,717.60	\$ 53.88	\$ 99,595.20	\$ 55.33	\$ 100,472.80
Asset Manager	\$ 125,091.20	\$ 154,710.40	\$ 60.14	\$ 125,091.20	\$ 62.00	\$ 126,960.00	\$ 63.94	\$ 128,828.80	\$ 65.9	\$ 130,697.60	\$ 67.95	\$ 132,566.40	\$ 69.95	\$ 134,435.20	\$ 71.95	\$ 136,304.00	\$ 73.95	\$ 138,172.80	\$ 75.95	\$ 140,041.60
Assistant Building Engineer	\$ 72,009.60	\$ 88,545.60	\$ 34.62	\$ 72,009.60	\$ 35.66	\$ 73,008.00	\$ 36.73	\$ 74,006.40	\$ 37.83	\$ 75,004.80	\$ 38.96	\$ 76,003.20	\$ 40.13	\$ 77,001.60	\$ 41.3	\$ 78,000.00	\$ 42.47	\$ 79,000.00	\$ 43.62	\$ 80,000.00
Assistant Director	\$ 124,196.80	\$ 153,628.80	\$ 59.71	\$ 124,196.80	\$ 61.57	\$ 126,064.00	\$ 63.4	\$ 127,931.20	\$ 65.44	\$ 129,798.40	\$ 67.47	\$ 131,665.60	\$ 69.5	\$ 133,532.80	\$ 71.5	\$ 135,400.00	\$ 73.55	\$ 137,267.20	\$ 75.55	\$ 139,132.80
Assistant Finance Manager	\$ 108,201.60	\$ 133,806.40	\$ 52.02	\$ 108,201.60	\$ 53.63	\$ 109,808.00	\$ 55.28	\$ 111,414.40	\$ 56.99	\$ 113,020.80	\$ 58.75	\$ 114,627.20	\$ 60.56	\$ 116,233.60	\$ 62.37	\$ 117,840.00	\$ 64.13	\$ 119,446.40	\$ 65.95	\$ 121,048.00
Assistant Finance Officer	\$ 134,451.20	\$ 166,275.20	\$ 64.64	\$ 134,451.20	\$ 66.64	\$ 136,451.20	\$ 68.71	\$ 138,451.20	\$ 70.85	\$ 140,451.20	\$ 73.02	\$ 142,451.20	\$ 75.2	\$ 144,451.20	\$ 77.37	\$ 146,451.20	\$ 79.55	\$ 148,451.20	\$ 81.73	\$ 150,451.20
Assistant Project Manager	\$ 81,265.60	\$ 99,944.00	\$ 39.07	\$ 81,265.60	\$ 40.24	\$ 82,434.24	\$ 41.45	\$ 83,603.45	\$ 42.69	\$ 84,772.69	\$ 43.97	\$ 85,941.97	\$ 45.29	\$ 87,111.29	\$ 46.54	\$ 88,280.54	\$ 47.8	\$ 89,449.8	\$ 49.05	\$ 90,619.05
Bond Program Manager	\$ 112,278.40	\$ 138,819.20	\$ 53.98	\$ 112,278.40	\$ 55.65	\$ 114,402.65	\$ 57.37	\$ 116,526.9	\$ 59.13	\$ 118,651.13	\$ 60.97	\$ 120,775.37	\$ 62.87	\$ 122,899.6	\$ 64.7	\$ 125,023.8	\$ 66.55	\$ 127,148.05	\$ 68.3	\$ 129,272.3
Budget Manager	\$ 108,201.60	\$ 133,806.40	\$ 52.02	\$ 108,201.60	\$ 53.63	\$ 109,808.00	\$ 55.28	\$ 111,414.40	\$ 56.99	\$ 113,020.80	\$ 58.75	\$ 114,627.20	\$ 60.56	\$ 116,233.60	\$ 62.37	\$ 117,840.00	\$ 64.13	\$ 119,446.40	\$ 65.95	\$ 121,048.00
Building Engineer	\$ 105,414.40	\$ 130,312.00	\$ 50.68	\$ 105,414.40	\$ 52.25	\$ 107,032.65	\$ 53.85	\$ 108,651.3	\$ 55.52	\$ 110,270.52	\$ 57.25	\$ 111,889.75	\$ 59.02	\$ 113,509.2	\$ 60.8	\$ 115,128.8	\$ 62.55	\$ 116,748.35	\$ 64.3	\$ 118,367.9
Capital Grants Administrator II	\$ 94,882.40	\$ 116,469.20	\$ 45.28	\$ 94,882.40	\$ 46.68	\$ 96,094.40	\$ 48.1	\$ 97,306.40	\$ 49.62	\$ 98,518.40	\$ 51.16	\$ 99,730.40	\$ 52.76	\$ 100,942.40	\$ 54.3	\$ 102,154.40	\$ 55.88	\$ 103,366.40	\$ 57.05	\$ 104,578.40
Chief Administrative Officer	\$ 229,951.02	\$ 267,287.15	\$ 47.58	\$ 229,951.02	\$ 49.03	\$ 231,744.06	\$ 50.55	\$ 233,537.1	\$ 52.10	\$ 235,330.15	\$ 53.70	\$ 237,123.2	\$ 55.38	\$ 238,916.25	\$ 57.05	\$ 240,709.3	\$ 58.73	\$ 242,502.35	\$ 60.4	\$ 244,295.4
Chief Financial Officer	\$ 198,047.87	\$ 259,494.74																		
Chief Operating Officer	\$ 238,671.60	\$ 283,129.94																		
Chief Programs Officer	\$ 229,951.02	\$ 267,287.15																		
Chief Strategic Development Officer	\$ 229,951.02	\$ 267,287.15																		
Community Development Manager	\$ 109,137.60	\$ 134,950.40	\$ 52.47	\$ 109,137.60	\$ 54.11	\$ 110,779.22	\$ 55.77	\$ 112,427.84	\$ 57.44	\$ 114,076.46	\$ 59.1	\$ 115,725.08	\$ 60.77	\$ 117,373.7	\$ 62.44	\$ 119,022.32	\$ 64.1	\$ 120,670.94	\$ 65.77	\$ 122,319.56
Community Relations Officer	\$ 137,372.34	\$ 175,091.05																		
Community Resource Assistant	\$ 55,785.60	\$ 68,598.40	\$ 26.82	\$ 55,785.60	\$ 27.6	\$ 56,561.60	\$ 28.44	\$ 57,337.60	\$ 29	\$ 58,113.60	\$ 30.18	\$ 58,889.60	\$ 31.09	\$ 59,665.60	\$ 32.02	\$ 60,441.60	\$ 32.88	\$ 61,217.60	\$ 33.7	\$ 62,000.00
Community Resource Specialist	\$ 64,729.60	\$ 80,080.00	\$ 31.12	\$ 64,729.60	\$ 32.09	\$ 65,747.20	\$ 33.09	\$ 66,764.80	\$ 34.11	\$ 67,782.40	\$ 35.15	\$ 68,800.00	\$ 36.26	\$ 69,817.60	\$ 37.38	\$ 70,835.20	\$ 38.5	\$ 71,852.80	\$ 39.67	\$ 72,870.40
Construction Project Assistant	\$ 70,470.40	\$ 86,673.60	\$ 33.88	\$ 70,470.40	\$ 34	\$ 71,592.00	\$ 35.9	\$ 72,713.60	\$ 37.03	\$ 73,835.20	\$ 38.14	\$ 74,956.80	\$ 39.28	\$ 76,078.40	\$ 40.46	\$ 77,200.00	\$ 41.67	\$ 78,321.60	\$ 42.9	\$ 79,563.20
Contracts Administrator	\$ 98,259.20	\$ 121,451.20	\$ 47.24	\$ 98,259.20	\$ 48.70	\$ 100,104.00	\$ 50.19	\$ 101,956.80	\$ 51.75	\$ 103,809.60	\$ 53.34	\$ 105,662.40	\$ 54.98	\$ 107,515.20	\$ 56.69	\$ 109,368.00	\$ 58.39	\$ 111,220.80	\$ 60.1	\$ 113,073.60
Contracts Administration Manager	\$ 108,201.60	\$ 133,806.40	\$ 52.02	\$ 108,201.60	\$ 53	\$ 109,808.00	\$ 55	\$ 111,550.40	\$ 56.99	\$ 113,292.80	\$ 58.75	\$ 115,035.20	\$ 60.56	\$ 116,777.60	\$ 62.45	\$ 118,520.00	\$ 64.33	\$ 120,262.40	\$ 66.1	\$ 122,004.80
Contracts and Procurement Officer	\$ 130,144.66	\$ 163,285.07																		
Data Processing Technician	\$ 65,457.60	\$ 80,932.80	\$ 31.47	\$ 65,457.60	\$ 32.4	\$ 66,516.80	\$ 33.44	\$ 67,576.00	\$ 34.48	\$ 68,635.20	\$ 35.57	\$ 69,694.40	\$ 36.67	\$ 70,753.60	\$ 37.79	\$ 71,812.80	\$ 38.91	\$ 72,872.00	\$ 40.05	\$ 73,931.20
Deputy Assistant Director	\$ 121,014.40	\$ 149,676.80	\$ 58.18	\$ 121,014.40	\$ 59.99	\$ 122,779.20	\$ 61.84	\$ 124,542.40	\$ 63.74	\$ 126,305.60	\$ 65.70	\$ 128,068.80	\$ 67.74	\$ 129,832.00	\$ 69.86	\$ 131,595.20	\$ 72.05	\$ 133,358.40	\$ 74.3	\$ 135,121.60
Deputy Director of Housing Services	\$ 150,619.21	\$ 177,647.46																		
Deputy Director of Development Services	\$ 165,655.56	\$ 225,184.43																		
Deputy General Counsel	\$ 165,655.56	\$ 225,184.43																		
Development Officer	\$ 130,144.66	\$ 163,285.07																		
Development Services Project Manager	\$ 101,566.40	\$ 125,632.00	\$ 4	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,848.00	\$ 53.5	\$ 110,988.80	\$ 55.17	\$ 114,129.60	\$ 56.95	\$ 117,270.40	\$ 58.77	\$ 120,411.20	\$ 60.6	\$ 123,552.00	\$ 62.47	\$ 126,692.80
Director	\$ 157,660.96	\$ 230,003.04																		
Executive Assistant	\$ 64,646.40	\$ 79,913.60	\$ 31	\$ 64,646.40	\$ 32.05	\$ 65,664.00	\$ 33.04	\$ 66,681.60	\$ 34.08	\$ 67,700.00	\$ 35.09	\$ 68,718.40	\$ 36.11	\$ 69,736.80	\$ 37.17	\$ 70,755.20	\$ 38.2	\$ 71,773.60	\$ 39.25	\$ 72,792.00
Facilities Coordinator	\$ 81,848.00	\$ 100,672.00	\$ 39.35	\$ 81,848.00	\$ 40.53	\$ 83,302.40	\$ 41.75	\$ 84,756.80	\$ 43.02	\$ 86,211.20	\$ 44.29	\$ 87,665.60	\$ 45.62	\$ 89,120.00	\$ 46.99	\$ 90,574.40	\$ 48.4	\$ 92,028.80	\$ 50.15	\$ 93,483.20
Facilities Manager	\$ 106,496.00	\$ 131,622.40	\$ 51	\$ 106,496.00	\$ 52.77	\$ 107,761.60	\$ 54.40	\$ 109,027.20	\$ 56.08	\$ 110,292.80	\$ 57.82	\$ 111,558.40	\$ 59.6	\$ 112,824.00	\$ 61.43	\$ 114,089.60	\$ 63.26	\$ 115,355.20	\$ 65.08	\$ 116,620.80
Facilities Specialist	\$ 74,048.00	\$ 91,020.80	\$ 35.60	\$ 74,048.00	\$ 36.67	\$ 75,273.60	\$ 37.76	\$ 76,500.00	\$ 38.88	\$ 77,726.40	\$ 40.05	\$ 78,952.80	\$ 41.25	\$ 80,179.20	\$ 42.5	\$ 81,405.60	\$ 43.7	\$ 82,632.00	\$ 45.2	\$ 83,858.40
Finance Manager	\$ 112,278.40	\$ 138,819.20	\$ 53	\$ 112,278.40	\$ 55.65	\$ 115,752.00	\$ 57.37	\$ 119,225.60	\$ 59.1	\$ 122,699.20	\$ 60.97	\$ 126,172.80	\$ 62.8	\$ 130,646.40	\$ 64.65	\$ 135,100.00	\$ 66.45	\$ 139,553.60	\$ 68.2	\$ 143,507.20
Financial Analyst	\$ 95,472.00	\$ 118,081.60	\$ 45.90	\$ 95,472.00	\$ 47.32	\$ 96,926.40	\$ 48.79	\$ 98,380.80	\$ 50.3	\$ 99,835.20	\$ 51.84	\$ 101,289.60	\$ 53.46	\$ 102,744.00	\$ 55.12	\$ 104,198.40	\$ 56.57	\$ 105,652.80	\$ 57.85	\$ 107,107.20
Financial System Support Coord.	\$ 96,304.00	\$ 119,080.00	\$ 43	\$ 96,304.00	\$ 47.74	\$ 99,299.20	\$ 49.20	\$ 102,298.40	\$ 50.67	\$ 105,297.60	\$ 52.31	\$ 108,296.80	\$ 54.34	\$ 111,296.20	\$ 56.4	\$ 114,295.60	\$ 58.45	\$ 117,295.00	\$ 60.5	\$ 120,294.40
Fraud Investigator	\$ 80,558.40	\$ 99,590.40	\$ 38.73	\$ 80,558.40	\$ 39.94	\$ 83,075.20	\$ 41.17	\$ 85,592.00	\$ 42.4	\$ 88,108.80	\$ 43.74	\$ 90,625.60	\$ 45.11	\$ 93,142.40	\$ 46.51	\$ 95,659.20	\$ 48.28	\$ 98,176.00	\$ 50.45	\$ 100,692.80
Fund Development/Grant Writer	\$ 96,491.20	\$ 118,664.00	\$ 43	\$ 96,491.20	\$ 47.78	\$ 99,382.40	\$ 49.22	\$ 102,273.60	\$ 50.75	\$ 105,164.80	\$ 52.21	\$ 108,056.00	\$ 54.7	\$ 110,947.20	\$ 56.7	\$ 113,838.40	\$ 58.65	\$ 116,729.60	\$ 60.6	\$ 119,620.80
General Counsel	\$ 190,503.89	\$ 230,003.04																		
Grant Writer	\$ 91,000.00	\$ 112,548.80	\$ 42.75	\$ 91,000.00	\$ 44.11	\$ 92,496.00	\$ 45.53	\$ 94,0												

Non/Represented / At Will	4/1/2021 Minimum Annual Salary Range	4/1/2021 Maximum Annual Salary Range	4/1/2021 Step 1 Hourly	4/1/2021 Step 1 Annual	4/1/2021 Step 2 Hourly	4/1/2021 Step 2 Annual	4/1/2021 Step 3 Hourly	4/1/2021 Step 3 Annual	4/1/2021 Step 4 Hourly	4/1/2021 Step 4 Annual	4/1/2021 Step 5 Hourly	4/1/2021 Step 5 Annual	4/1/2021 Step 6 Hourly	4/1/2021 Step 6 Annual	4/1/2021 Step 7 Hourly	4/1/2021 Step 7 Annual	4/1/2021 Step 8 Hourly	4/1/2021 Step 8 Annual
Information Technology Officer	\$ 124,078.99	\$ 161,797.70																
I.T. Project Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Intergov and Community Relations Specialist	\$ 75,712.00	\$ 93,121.60	\$ 36.40	\$ 75,712.00	\$ 37.50	\$ 78,000.00	\$ 38.61	\$ 80,308.80	\$ 39.76	\$ 82,700.80	\$ 40.98	\$ 85,238.40	\$ 42.20	\$ 87,776.00	\$ 43.47	\$ 90,417.60	\$ 44.77	\$ 93,121.60
Investigations Specialist	\$ 43,700.80	\$ 60,777.60	\$ 21.01	\$ 43,700.80	\$ 22.19	\$ 46,155.20	\$ 23.32	\$ 48,505.60	\$ 23.08	\$ 48,006.40	\$ 25.71	\$ 53,476.80	\$ 27.00	\$ 56,160.00	\$ 28.37	\$ 59,009.60	\$ 29.22	\$ 60,777.60
Jobs Plus Career Development Specialist	\$ 65,769.60		\$ 31.62	\$ 65,769.60														
Jobs Plus Life Coach	\$ 55,161.60		\$ 26.52	\$ 55,161.60														
Jobs Plus Program Manager	\$ 84,864.00		\$ 40.80	\$ 84,864.00														
Jobs Plus Resident Site Assistant	\$ 33,550.40		\$ 16.13	\$ 33,550.40														
Labor Compliance Administrator	\$ 94,182.40	\$ 116,459.20	\$ 45.28	\$ 94,182.40	\$ 46.68	\$ 97,094.40	\$ 48.13	\$ 100,110.40	\$ 49.62	\$ 103,209.60	\$ 51.16	\$ 106,412.80	\$ 52.75	\$ 109,720.00	\$ 54.35	\$ 113,048.00	\$ 55.99	\$ 116,459.20
Legal Assistant	\$ 64,646.40	\$ 79,913.60	\$ 31.08	\$ 64,646.40	\$ 32.05	\$ 66,664.00	\$ 33.04	\$ 68,723.20	\$ 34.04	\$ 70,803.20	\$ 35.09	\$ 72,987.20	\$ 36.18	\$ 75,254.40	\$ 37.30	\$ 77,584.00	\$ 38.42	\$ 79,913.60
Marketing & Special Projects Coordinator	\$ 74,464.00	\$ 92,123.20	\$ 35.80	\$ 74,464.00	\$ 36.90	\$ 76,752.00	\$ 38.06	\$ 79,164.80	\$ 39.23	\$ 81,598.40	\$ 40.44	\$ 84,115.20	\$ 41.72	\$ 86,777.60	\$ 43.01	\$ 89,460.80	\$ 44.29	\$ 92,123.20
Media and Marketing Specialist	\$ 94,140.80	\$ 116,396.80	\$ 45.26	\$ 94,140.80	\$ 46.66	\$ 97,052.80	\$ 48.11	\$ 100,068.80	\$ 49.58	\$ 103,126.40	\$ 51.13	\$ 106,350.40	\$ 52.71	\$ 109,636.80	\$ 54.32	\$ 112,985.60	\$ 55.96	\$ 116,396.80
Oracle Certified Specialist	\$ 96,304.00	\$ 119,080.00	\$ 46.30	\$ 96,304.00	\$ 47.74	\$ 99,299.20	\$ 49.20	\$ 102,336.00	\$ 50.73	\$ 105,518.40	\$ 52.31	\$ 108,804.80	\$ 53.92	\$ 112,153.60	\$ 55.59	\$ 115,627.20	\$ 57.25	\$ 119,080.00
Paralegal	\$ 73,694.40	\$ 91,145.60	\$ 35.43	\$ 73,694.40	\$ 36.53	\$ 75,982.40	\$ 37.67	\$ 78,353.60	\$ 38.83	\$ 80,766.40	\$ 40.04	\$ 83,283.20	\$ 41.26	\$ 85,820.80	\$ 42.55	\$ 88,504.00	\$ 43.82	\$ 91,145.60
Paralegal Analyst	\$ 68,348.80	\$ 84,531.20	\$ 32.86	\$ 68,348.80	\$ 33.88	\$ 70,470.40	\$ 34.93	\$ 72,654.40	\$ 36.02	\$ 74,921.60	\$ 37.12	\$ 77,209.60	\$ 38.25	\$ 79,560.00	\$ 39.45	\$ 82,056.00	\$ 40.64	\$ 84,531.20
Paralegal II	\$ 80,516.80	\$ 99,569.60	\$ 38.71	\$ 80,516.80	\$ 39.93	\$ 83,054.40	\$ 41.16	\$ 85,254.40	\$ 42.43	\$ 88,254.40	\$ 43.74	\$ 90,979.20	\$ 45.10	\$ 93,808.00	\$ 46.49	\$ 96,699.20	\$ 47.87	\$ 99,569.60
Payroll Supervisor	\$ 89,564.80	\$ 110,760.00	\$ 43.06	\$ 89,564.80	\$ 44.37	\$ 92,289.60	\$ 45.76	\$ 95,180.80	\$ 47.18	\$ 98,134.40	\$ 48.65	\$ 101,192.00	\$ 50.15	\$ 104,312.00	\$ 51.70	\$ 107,536.00	\$ 53.25	\$ 110,760.00
Payroll Technician	\$ 60,964.80	\$ 75,358.40	\$ 29.31	\$ 60,964.80	\$ 30.24	\$ 62,899.20	\$ 31.15	\$ 64,792.00	\$ 32.12	\$ 66,809.60	\$ 33.12	\$ 68,889.60	\$ 34.15	\$ 71,032.00	\$ 35.19	\$ 73,395.20	\$ 36.23	\$ 75,358.40
Payroll Technician II	\$ 70,116.80	\$ 86,236.80	\$ 33.71	\$ 70,116.80	\$ 34.72	\$ 72,217.60	\$ 35.76	\$ 74,380.80	\$ 36.84	\$ 76,627.20	\$ 37.94	\$ 78,915.20	\$ 39.08	\$ 81,286.40	\$ 40.25	\$ 83,720.00	\$ 41.46	\$ 86,236.80
Program Development Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Project Delivery Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Project Development Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Quality Control Manager	\$ 111,945.60	\$ 138,465.60	\$ 53.82	\$ 111,945.60	\$ 55.49	\$ 115,419.20	\$ 57.22	\$ 119,017.60	\$ 58.98	\$ 122,678.40	\$ 60.80	\$ 126,464.00	\$ 62.68	\$ 130,374.40	\$ 64.62	\$ 134,409.60	\$ 66.57	\$ 138,465.60
Records Management Specialist	\$ 66,268.80	\$ 81,931.20	\$ 31.86	\$ 66,268.80	\$ 32.85	\$ 68,328.00	\$ 33.87	\$ 70,449.60	\$ 34.92	\$ 72,633.60	\$ 35.99	\$ 74,859.20	\$ 37.11	\$ 77,188.80	\$ 38.24	\$ 79,539.20	\$ 39.39	\$ 81,931.20
Redevelopment Project Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Risk Manager	\$ 112,299.20	\$ 138,840.00	\$ 53.99	\$ 112,299.20	\$ 55.67	\$ 115,793.60	\$ 57.40	\$ 119,392.00	\$ 59.16	\$ 123,052.80	\$ 60.99	\$ 126,859.20	\$ 62.88	\$ 130,790.40	\$ 64.82	\$ 134,825.60	\$ 66.75	\$ 138,840.00
Safety Coordinator	\$ 75,108.80	\$ 92,851.20	\$ 36.11	\$ 75,108.80	\$ 37.21	\$ 77,396.80	\$ 38.38	\$ 79,830.40	\$ 39.57	\$ 82,305.60	\$ 40.78	\$ 84,822.40	\$ 42.04	\$ 87,443.20	\$ 43.34	\$ 90,147.20	\$ 44.64	\$ 92,851.20
Safety Officer	\$ 78,769.60	\$ 97,406.40	\$ 37.82	\$ 78,769.60	\$ 39.04	\$ 81,203.20	\$ 40.24	\$ 83,699.20	\$ 41.60	\$ 86,320.00	\$ 42.72	\$ 89,961.60	\$ 44.10	\$ 93,728.00	\$ 45.48	\$ 97,696.40	\$ 46.82	\$ 97,406.40
Section 3 and MBE/WBE Compliance Administrator	\$ 98,259.20	\$ 121,451.20	\$ 47.24	\$ 98,259.20	\$ 48.70	\$ 101,296.00	\$ 50.19	\$ 104,395.20	\$ 51.75	\$ 107,640.00	\$ 53.34	\$ 110,947.20	\$ 54.98	\$ 114,358.40	\$ 56.69	\$ 117,915.20	\$ 58.39	\$ 121,451.20
Senior Director of Development	\$ 232,062.58	\$ 263,147.88																
Senior Executive Assistant	\$ 75,691.20	\$ 93,620.80	\$ 36.39	\$ 75,691.20	\$ 37.52	\$ 78,041.60	\$ 38.67	\$ 80,433.60	\$ 39.87	\$ 82,929.60	\$ 41.12	\$ 85,529.60	\$ 42.37	\$ 88,129.60	\$ 43.70	\$ 90,896.00	\$ 45.01	\$ 93,620.80
Senior Financial Analyst	\$ 95,472.00	\$ 118,081.60	\$ 45.90	\$ 95,472.00	\$ 47.22	\$ 98,425.60	\$ 48.79	\$ 101,883.20	\$ 50.28	\$ 104,882.40	\$ 51.84	\$ 107,827.20	\$ 53.46	\$ 111,196.80	\$ 55.12	\$ 114,649.60	\$ 56.77	\$ 118,081.60
Senior Fraud Investigator	\$ 94,140.80	\$ 116,396.80	\$ 45.26	\$ 94,140.80	\$ 46.66	\$ 97,052.80	\$ 48.11	\$ 100,068.80	\$ 49.58	\$ 103,126.40	\$ 51.13	\$ 106,350.40	\$ 52.71	\$ 109,636.80	\$ 54.32	\$ 112,985.60	\$ 55.96	\$ 116,396.80
Senior Human Resources Analyst	\$ 92,830.40	\$ 114,795.20	\$ 44.63	\$ 92,830.40	\$ 46.01	\$ 95,700.80	\$ 47.41	\$ 98,612.80	\$ 48.88	\$ 101,670.40	\$ 50.40	\$ 104,832.00	\$ 51.96	\$ 108,076.80	\$ 53.58	\$ 111,446.40	\$ 55.19	\$ 114,795.20
Senior Project Manager	\$ 121,014.40	\$ 149,676.80	\$ 58.18	\$ 121,014.40	\$ 59.99	\$ 124,779.20	\$ 61.84	\$ 128,627.20	\$ 63.74	\$ 132,579.20	\$ 65.70	\$ 136,656.00	\$ 67.74	\$ 140,899.20	\$ 69.86	\$ 145,308.80	\$ 71.96	\$ 149,676.80
Senior Staff Attorney	\$ 142,580.92	\$ 175,418.20																
Sr. Staff Attorney, Labor	\$ 165,655.56	\$ 204,838.40																
Staff Attorney I	\$ 104,956.80	\$ 129,043.20	\$ 50.46	\$ 104,956.80	\$ 51.96	\$ 108,076.80	\$ 53.52	\$ 111,321.60	\$ 55.13	\$ 114,670.40	\$ 56.78	\$ 118,102.40	\$ 58.48	\$ 121,638.40	\$ 60.22	\$ 125,257.60	\$ 62.04	\$ 129,043.20
Strategic Initiatives Officer	\$ 130,144.66	\$ 163,285.07																
Supervising Financial Analyst	\$ 88,982.40	\$ 110,052.80	\$ 42.78	\$ 88,982.40	\$ 44.13	\$ 91,790.40	\$ 45.50	\$ 94,640.00	\$ 46.88	\$ 97,510.40	\$ 48.34	\$ 100,547.20	\$ 49.83	\$ 103,646.40	\$ 51.36	\$ 106,828.80	\$ 52.91	\$ 110,052.80
Supervising Investigator	\$ 98,862.40	\$ 122,200.00	\$ 47.53	\$ 98,862.40	\$ 48.99	\$ 101,899.20	\$ 50.51	\$ 105,060.80	\$ 52.08	\$ 108,326.40	\$ 53.67	\$ 111,633.60	\$ 55.33	\$ 115,086.40	\$ 57.05	\$ 118,664.00	\$ 58.75	\$ 122,200.00
Supervising Fraud Liaison Investigator	\$ 98,862.40	\$ 122,200.00	\$ 47.53	\$ 98,862.40	\$ 48.99	\$ 101,899.20	\$ 50.51	\$ 105,060.80	\$ 52.08	\$ 108,326.40	\$ 53.67	\$ 111,633.60	\$ 55.33	\$ 115,086.40	\$ 57.05	\$ 118,664.00	\$ 58.75	\$ 122,200.00
Supv. Construction Proj. Manager	\$ 101,566.40	\$ 125,632.00	\$ 48.83	\$ 101,566.40	\$ 50.34	\$ 104,707.20	\$ 51.91	\$ 107,972.80	\$ 53.51	\$ 111,300.80	\$ 55.17	\$ 114,753.60	\$ 56.89	\$ 118,331.20	\$ 58.64	\$ 121,971.20	\$ 60.40	\$ 125,632.00
Technology Contracts Analyst	\$ 57,678.40	\$ 81,515.20	\$ 27.73	\$ 57,678.40	\$ 29.29	\$ 60,923.20	\$ 30.95	\$ 64,376.00	\$ 32.67	\$ 67,953.60	\$ 34.53	\$ 71,822.40	\$ 36.26	\$ 75,420.80	\$ 38.05	\$ 79,144.00	\$ 39.19	\$ 81,515.20
Training/Support Specialist	\$ 68,806.40	\$ 85,051.20	\$ 33.08	\$ 68,806.40	\$ 34.10	\$ 70,928.00	\$ 35.13	\$ 73,070.40	\$ 36.21	\$ 75,316.80	\$ 37.36	\$ 77,708.80	\$ 38.52	\$ 80,121.60	\$ 39.70	\$ 82,576.00	\$ 40.89	\$ 85,051.20
Transformative Climate Communities Assistant Project Manager	\$ 80,000.00	\$ 89,000.00																
Transformative Climate Communities Project Coordinator	\$ 64,000.00	\$ 80,000.00																
Transformative Climate Communities Project Manager	\$ 95,742.00	\$ 118,414.00																
Transformative Climate Communities Senior Project Manager	\$ 111,945.60	\$ 138,465.60	\$ 53.82	\$ 111,945.60	\$ 55.49	\$ 115,419.20	\$ 57.22	\$ 119,017.60	\$ 58.98	\$ 122,678.40	\$ 60.80	\$ 126,464.00	\$ 62.68	\$ 130,374.40	\$ 64.62	\$ 134,409.60	\$ 66.57	\$ 138,465.60
Workers Compensation Analyst	\$ 89,564.80	\$ 110,760.00	\$ 43															

SEIU	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021
			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly	Step 8 Hourly	Step 8 Monthly
Man Sup. I	\$ 70,304.00	\$ 98,862.40	\$ 33.80	\$ 5,858.67	\$ 35.66	\$ 6,181.07	\$ 37.61	\$ 6,519.07	\$ 39.68	\$ 6,877.87	\$ 41.86	\$ 7,255.73	\$ 43.97	\$ 7,621.47	\$ 46.15	\$ 7,999.33	\$ 47.53	\$ 8,238.53
Man Sup. II	\$ 75,212.80	\$ 105,809.60	\$ 36.16	\$ 6,267.73	\$ 38.15	\$ 6,612.67	\$ 40.24	\$ 6,974.93	\$ 42.46	\$ 7,359.73	\$ 44.79	\$ 7,763.60	\$ 47.05	\$ 8,155.33	\$ 49.39	\$ 8,560.93	\$ 50.87	\$ 8,817.47
Working Foreman	\$ 48,526.40	\$ 68,640.00	\$ 23.33	\$ 4,043.87	\$ 24.64	\$ 4,270.93	\$ 26.07	\$ 4,518.80	\$ 27.53	\$ 4,770.33	\$ 28.48	\$ 4,936.53	\$ 30.50	\$ 5,286.67	\$ 32.04	\$ 5,553.60	\$ 33.00	\$ 5,720.00

CHP-M	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021
			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly	Step 8 Hourly	Step 8 Monthly
CSC Project Director	\$ 80,641.60	\$ 99,195.20	\$ 38.77	\$ 6,720.13	\$ 39.93	\$ 6,921.20	\$ 41.14	\$ 7,130.93	\$ 42.37	\$ 7,344.13	\$ 43.64	\$ 7,564.27	\$ 44.95	\$ 7,791.33	\$ 46.30	\$ 8,025.33	\$ 47.69	\$ 8,266.27
CSP Manager	\$ 101,961.60	\$ 125,340.80	\$ 49.02	\$ 8,496.80	\$ 50.48	\$ 8,749.87	\$ 51.98	\$ 9,009.87	\$ 53.54	\$ 9,280.27	\$ 55.15	\$ 9,559.33	\$ 56.80	\$ 9,845.33	\$ 58.51	\$ 10,141.73	\$ 60.26	\$ 10,445.07
Field Superintendent	\$ 95,097.60	\$ 116,958.40	\$ 45.72	\$ 7,924.80	\$ 47.09	\$ 8,162.27	\$ 48.50	\$ 8,406.67	\$ 49.97	\$ 8,661.47	\$ 51.47	\$ 8,921.47	\$ 53.01	\$ 9,188.40	\$ 54.59	\$ 9,462.27	\$ 56.23	\$ 9,746.53
Manager I	\$ 80,641.60	\$ 99,195.20	\$ 38.77	\$ 6,720.13	\$ 39.93	\$ 6,921.20	\$ 41.14	\$ 7,130.93	\$ 42.37	\$ 7,344.13	\$ 43.64	\$ 7,564.27	\$ 44.95	\$ 7,791.33	\$ 46.30	\$ 8,025.33	\$ 47.69	\$ 8,266.27
Manager II	\$ 87,547.20	\$ 107,640.00	\$ 42.09	\$ 7,295.60	\$ 43.34	\$ 7,512.27	\$ 44.65	\$ 7,739.33	\$ 45.98	\$ 7,969.87	\$ 47.37	\$ 8,210.80	\$ 48.78	\$ 8,455.20	\$ 50.24	\$ 8,708.27	\$ 51.75	\$ 8,970.00
Manager III	\$ 95,097.60	\$ 116,958.40	\$ 45.72	\$ 7,924.80	\$ 47.09	\$ 8,162.27	\$ 48.50	\$ 8,406.67	\$ 49.97	\$ 8,661.47	\$ 51.47	\$ 8,921.47	\$ 53.01	\$ 9,188.40	\$ 54.59	\$ 9,462.27	\$ 56.23	\$ 9,746.53
Manager IV	\$ 101,961.60	\$ 125,340.80	\$ 49.02	\$ 8,496.80	\$ 50.48	\$ 8,749.87	\$ 51.98	\$ 9,009.87	\$ 53.54	\$ 9,280.27	\$ 55.15	\$ 9,559.33	\$ 56.80	\$ 9,845.33	\$ 58.51	\$ 10,141.73	\$ 60.26	\$ 10,445.07
Manager IV Split Site	\$ 107,057.60	\$ 131,643.20	\$ 51.47	\$ 8,921.47	\$ 53.01	\$ 9,188.40	\$ 54.59	\$ 9,462.27	\$ 56.23	\$ 9,746.53	\$ 57.92	\$ 10,039.47	\$ 59.66	\$ 10,341.07	\$ 61.45	\$ 10,651.33	\$ 63.29	\$ 10,970.27
Resident Dev. Program	\$ 95,097.60	\$ 116,958.40	\$ 45.72	\$ 7,924.80	\$ 47.09	\$ 8,162.27	\$ 48.50	\$ 8,406.67	\$ 49.97	\$ 8,661.47	\$ 51.47	\$ 8,921.47	\$ 53.01	\$ 9,188.40	\$ 54.59	\$ 9,462.27	\$ 56.23	\$ 9,746.53
Resident Services Manager	\$ 101,961.60	\$ 125,340.80	\$ 49.02	\$ 8,496.80	\$ 50.48	\$ 8,749.87	\$ 51.98	\$ 9,009.87	\$ 53.54	\$ 9,280.27	\$ 55.15	\$ 9,559.33	\$ 56.80	\$ 9,845.33	\$ 58.51	\$ 10,141.73	\$ 60.26	\$ 10,445.07
Special Programs Coordinator	\$ 80,641.60	\$ 99,195.20	\$ 38.77	\$ 6,720.13	\$ 39.93	\$ 6,921.20	\$ 41.14	\$ 7,130.93	\$ 42.37	\$ 7,344.13	\$ 43.64	\$ 7,564.27	\$ 44.95	\$ 7,791.33	\$ 46.30	\$ 8,025.33	\$ 47.69	\$ 8,266.27
Systems & Procedures Supervisor	\$ 89,980.80	\$ 110,656.00	\$ 43.26	\$ 7,498.40	\$ 44.56	\$ 7,723.73	\$ 45.90	\$ 7,956.00	\$ 47.28	\$ 8,195.20	\$ 48.70	\$ 8,441.33	\$ 50.16	\$ 8,694.40	\$ 51.65	\$ 8,952.67	\$ 53.20	\$ 9,221.33

AFSCME	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021
			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly	Step 8 Hourly	Step 8 Monthly
Accountant I	\$ 56,534.40	\$ 80,038.40	\$ 27.18	\$ 4,711.20	\$ 28.74	\$ 4,981.60	\$ 30.35	\$ 5,260.67	\$ 32.01	\$ 5,536.40	\$ 33.87	\$ 5,870.80	\$ 35.55	\$ 6,162.00	\$ 37.35	\$ 6,474.00	\$ 38.48	\$ 6,669.87
Accounting Clerk I	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.51	\$ 4,791.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Accounting Clerk II	\$ 55,993.60	\$ 79,331.20	\$ 26.92	\$ 4,666.13	\$ 28.50	\$ 4,940.00	\$ 30.11	\$ 5,219.07	\$ 31.77	\$ 5,519.80	\$ 33.61	\$ 5,825.73	\$ 35.28	\$ 6,115.20	\$ 37.03	\$ 6,418.53	\$ 38.14	\$ 6,610.93
Assistant Buyer	\$ 50,190.40	\$ 71,126.00	\$ 24.13	\$ 4,183.53	\$ 25.63	\$ 4,426.20	\$ 26.92	\$ 4,686.13	\$ 28.86	\$ 4,966.73	\$ 30.11	\$ 5,219.07	\$ 31.61	\$ 5,479.07	\$ 33.20	\$ 5,744.67	\$ 34.20	\$ 5,938.00
Budget Clerk	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.51	\$ 4,791.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Clerk-Typist	\$ 36,462.40	\$ 51,646.40	\$ 17.53	\$ 3,038.53	\$ 18.52	\$ 3,210.13	\$ 19.67	\$ 3,392.13	\$ 20.99	\$ 3,578.37	\$ 22.84	\$ 3,786.60	\$ 24.94	\$ 3,976.37	\$ 26.10	\$ 4,177.33	\$ 27.88	\$ 4,303.87
Community Case Manager	\$ 43,139.20	\$ 62,337.60	\$ 20.74	\$ 3,594.93	\$ 21.88	\$ 3,792.53	\$ 23.96	\$ 4,153.07	\$ 25.70	\$ 4,508.00	\$ 26.42	\$ 4,579.47	\$ 27.72	\$ 4,804.80	\$ 29.10	\$ 5,044.00	\$ 29.97	\$ 5,194.80
Community Liaison Representative	\$ 43,950.40	\$ 62,233.60	\$ 21.13	\$ 3,662.53	\$ 22.31	\$ 3,867.07	\$ 23.59	\$ 4,088.93	\$ 23.47	\$ 4,068.13	\$ 26.33	\$ 4,563.87	\$ 27.66	\$ 4,794.40	\$ 29.03	\$ 5,031.87	\$ 29.92	\$ 5,186.13
Data Entry Operator	\$ 42,992.60	\$ 59,675.20	\$ 20.67	\$ 3,583.80	\$ 21.84	\$ 3,785.60	\$ 22.93	\$ 3,974.63	\$ 23.70	\$ 3,934.67	\$ 25.27	\$ 4,380.13	\$ 26.52	\$ 4,596.80	\$ 27.85	\$ 4,827.33	\$ 28.69	\$ 4,972.93
Duplicating And Mail Clerk	\$ 41,392.00	\$ 57,824.00	\$ 19.90	\$ 3,449.33	\$ 21.01	\$ 3,641.73	\$ 22.19	\$ 3,846.27	\$ 21.98	\$ 3,809.87	\$ 24.48	\$ 4,243.20	\$ 25.71	\$ 4,456.40	\$ 27.00	\$ 4,680.00	\$ 27.80	\$ 4,818.67
Eligibility Interviewer	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.51	\$ 4,791.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
File Clerk	\$ 37,586.60	\$ 53,019.20	\$ 18.07	\$ 3,132.13	\$ 19.09	\$ 3,208.93	\$ 20.13	\$ 3,289.20	\$ 20.02	\$ 3,470.13	\$ 22.50	\$ 2,900.00	\$ 23.59	\$ 4,088.93	\$ 24.75	\$ 4,290.00	\$ 25.40	\$ 4,418.27
Guest Services Assistant	\$ 41,392.00	\$ 57,824.00	\$ 19.90	\$ 3,449.33	\$ 21.01	\$ 3,641.73	\$ 22.19	\$ 3,846.27	\$ 21.98	\$ 3,809.87	\$ 24.48	\$ 4,243.20	\$ 25.71	\$ 4,456.40	\$ 27.00	\$ 4,680.00	\$ 27.80	\$ 4,818.67
Housekeeping Inspector	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.51	\$ 4,791.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Housing Inspector	\$ 53,539.20	\$ 75,712.00	\$ 25.74	\$ 4,461.60	\$ 27.18	\$ 4,711.20	\$ 28.74	\$ 4,981.60	\$ 28.61	\$ 4,959.07	\$ 32.05	\$ 5,555.33	\$ 33.66	\$ 5,834.40	\$ 35.34	\$ 6,125.60	\$ 36.40	\$ 6,309.33
Management Clerk	\$ 44,179.20	\$ 61,464.00	\$ 21.24	\$ 3,681.60	\$ 22.50	\$ 3,900.00	\$ 23.60	\$ 4,043.87	\$ 23.33	\$ 4,043.87	\$ 26.03	\$ 4,511.87	\$ 26.63	\$ 4,735.47	\$ 28.68	\$ 4,971.20	\$ 29.55	\$ 5,122.00
Modernization Liaison Assistant	\$ 33,321.60	\$ 46,160.00	\$ 16.02	\$ 2,776.80														
Pbx Receptionist	\$ 41,870.40	\$ 57,782.40	\$ 20.13	\$ 3,489.20	\$ 21.13	\$ 3,660.80	\$ 22.18	\$ 3,844.53	\$ 23.97	\$ 3,808.13	\$ 24.47	\$ 4,341.42	\$ 25.70	\$ 4,454.67	\$ 26.98	\$ 4,676.53	\$ 27.78	\$ 4,815.20
Radio Dispatcher	\$ 47,964.80	\$ 66,237.20	\$ 23.06	\$ 3,997.07	\$ 24.19	\$ 4,192.93	\$ 25.41	\$ 4,404.40	\$ 26.18	\$ 4,264.53	\$ 28.03	\$ 4,858.53	\$ 29.45	\$ 5,104.67	\$ 30.90	\$ 5,365.00	\$ 31.84	\$ 5,518.93
Relocation Liaison Assistant	\$ 36,462.40	\$ 51,646.40	\$ 17.53	\$ 3,038.53	\$ 18.52	\$ 3,210.13	\$ 19.57	\$ 3,392.13	\$ 19.49	\$ 3,378.27	\$ 21.84	\$ 3,785.60	\$ 22.94	\$ 3,976.27	\$ 24.10	\$ 4,177.33	\$ 24.83	\$ 4,303.87
Resident Services Site Assistant	\$ 29,660.80	\$ 41,038.40	\$ 14.26	\$ 2,471.73	\$ 14.99	\$ 2,598.27	\$ 15.72	\$ 2,702.20	\$ 15.59	\$ 2,702.20	\$ 17.38	\$ 3,012.53	\$ 18.23	\$ 3,159.87	\$ 19.15	\$ 3,319.33	\$ 19.73	\$ 3,419.87
Resident Services Site Coordinator	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.51	\$ 4,791.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Secretary	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.51	\$ 4,791.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Section Eight Advisor	\$ 57,678.40	\$ 81,515.20	\$ 27.73	\$ 4,806.53	\$ 29.29	\$ 5,076.93	\$ 30.95	\$ 5,364.67	\$ 30.80	\$ 5,338.67	\$ 34.53	\$ 5,985.20	\$ 36.26	\$ 6,285.07	\$ 38.05	\$ 6,595.33	\$ 39.19	\$ 6,792.93
Security Officer	\$ 43,700.80	\$ 60,777.60	\$ 21.01	\$ 3,641.73	\$ 22.19	\$ 3,846.27	\$ 23.22	\$ 4,043.13	\$ 23.08	\$ 4,000.53	\$ 25.71	\$ 4,456.40	\$ 27.00	\$ 4,680.00	\$ 27.80	\$ 4,917.47	\$ 29.22	\$ 3,064.80
Senior Citizens Assistant	\$ 48,505.60	\$ 68,598.40	\$ 23.32	\$ 4,042.13	\$ 24.61	\$ 4,265.73	\$ 26.04	\$ 4,513.60	\$ 27.51	\$ 4,791.07	\$ 29.05	\$ 5,035.33	\$ 30.50	\$ 5,286.67	\$ 32.01	\$ 5,548.40	\$ 32.98	\$ 5,716.53
Senior Duplicating & Mail Clerk	\$ 44,179.20	\$ 61,464.00	\$ 21.24	\$ 3,681.60	\$ 22.50	\$ 3,900.00	\$ 23.60	\$ 4,043.87	\$ 23.33	\$ 4,043.87	\$							

CHP A	Minimum Annual Salary Range	Maximum Annual Salary Range	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021	1/1/2021
			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly	Step 8 Hourly	Step 8 Monthly
Accounting Supervisor	\$ 82,888.00	\$ 114,441.60	\$ 39.85	\$ 6,907.33	\$ 41.85	\$ 7,254.00	\$ 43.94	\$ 7,616.27	\$ 46.13	\$ 7,995.87	\$ 48.45	\$ 8,398.00	\$ 50.87	\$ 8,817.47	\$ 53.42	\$ 9,259.47	\$ 55.02	\$ 9,536.80
Administrative Analyst I	\$ 68,452.80	\$ 94,494.40	\$ 32.91	\$ 5,704.40	\$ 34.57	\$ 5,992.13	\$ 36.30	\$ 6,292.00	\$ 38.11	\$ 6,605.73	\$ 40.01	\$ 6,935.07	\$ 42.00	\$ 7,280.00	\$ 44.10	\$ 7,644.00	\$ 45.43	\$ 7,874.53
Administrative Analyst II	\$ 78,478.40	\$ 108,284.80	\$ 37.73	\$ 6,539.87	\$ 39.60	\$ 6,864.00	\$ 41.58	\$ 7,207.20	\$ 43.66	\$ 7,567.73	\$ 45.85	\$ 7,947.33	\$ 48.13	\$ 8,342.53	\$ 50.54	\$ 8,760.27	\$ 52.06	\$ 9,023.73
Administrative Assistant	\$ 61,276.80	\$ 84,593.60	\$ 29.46	\$ 5,106.40	\$ 30.93	\$ 5,361.20	\$ 32.49	\$ 5,631.60	\$ 34.10	\$ 5,910.67	\$ 35.80	\$ 6,205.33	\$ 37.60	\$ 6,517.33	\$ 39.48	\$ 6,843.20	\$ 40.67	\$ 7,049.47
Assistant Housing Manager	\$ 68,057.60	\$ 93,932.80	\$ 32.72	\$ 5,671.47	\$ 34.35	\$ 5,954.00	\$ 36.06	\$ 6,250.40	\$ 37.86	\$ 6,562.40	\$ 39.75	\$ 6,890.00	\$ 41.75	\$ 7,236.67	\$ 43.85	\$ 7,600.67	\$ 45.16	\$ 7,827.73
Buyer	\$ 59,612.80	\$ 82,284.80	\$ 28.66	\$ 4,967.73	\$ 30.10	\$ 5,217.33	\$ 31.60	\$ 5,477.33	\$ 33.18	\$ 5,751.20	\$ 34.84	\$ 6,038.93	\$ 36.57	\$ 6,338.80	\$ 38.41	\$ 6,657.73	\$ 39.56	\$ 6,857.07
Computer Education Training Spec.	\$ 53,393.60	\$ 73,673.60	\$ 25.67	\$ 4,449.47	\$ 26.96	\$ 4,673.07	\$ 28.30	\$ 4,905.33	\$ 29.72	\$ 5,151.47	\$ 31.20	\$ 5,408.00	\$ 32.76	\$ 5,678.40	\$ 34.39	\$ 5,960.93	\$ 35.42	\$ 6,139.47
Construction Project Manager	\$ 82,888.00	\$ 114,441.60	\$ 39.85	\$ 6,907.33	\$ 41.85	\$ 7,254.00	\$ 43.94	\$ 7,616.27	\$ 46.13	\$ 7,995.87	\$ 48.45	\$ 8,398.00	\$ 50.87	\$ 8,817.47	\$ 53.42	\$ 9,259.47	\$ 55.02	\$ 9,536.80
Department Automation Coordinator	\$ 76,377.60	\$ 105,414.40	\$ 36.72	\$ 6,364.80	\$ 38.55	\$ 6,682.00	\$ 40.48	\$ 7,016.53	\$ 42.51	\$ 7,368.40	\$ 44.63	\$ 7,735.87	\$ 46.87	\$ 8,124.13	\$ 49.20	\$ 8,528.00	\$ 50.68	\$ 8,784.53
Environmental Coordinator	\$ 82,888.00	\$ 114,441.60	\$ 39.85	\$ 6,907.33	\$ 41.85	\$ 7,254.00	\$ 43.94	\$ 7,616.27	\$ 46.13	\$ 7,995.87	\$ 48.45	\$ 8,398.00	\$ 50.87	\$ 8,817.47	\$ 53.42	\$ 9,259.47	\$ 55.02	\$ 9,536.80
Housing Inspector Supervisor	\$ 64,812.80	\$ 89,440.00	\$ 31.16	\$ 5,401.07	\$ 32.72	\$ 5,671.47	\$ 34.34	\$ 5,952.27	\$ 36.06	\$ 6,250.40	\$ 37.86	\$ 6,562.40	\$ 39.76	\$ 7,238.40	\$ 41.76	\$ 7,328.40	\$ 43.00	\$ 7,453.33
Job Developer	\$ 58,864.00	\$ 81,244.80	\$ 28.30	\$ 4,905.33	\$ 29.73	\$ 5,153.20	\$ 31.21	\$ 5,409.73	\$ 32.77	\$ 5,680.13	\$ 34.40	\$ 5,962.67	\$ 36.12	\$ 6,260.80	\$ 37.92	\$ 6,572.80	\$ 39.06	\$ 6,770.40
Language Services Coordinator	\$ 70,324.80	\$ 97,052.80	\$ 33.81	\$ 5,860.40	\$ 36.48	\$ 6,149.87	\$ 37.27	\$ 6,460.13	\$ 39.13	\$ 6,782.53	\$ 41.09	\$ 7,122.27	\$ 43.14	\$ 7,477.60	\$ 45.30	\$ 7,852.00	\$ 47.58	\$ 8,495.07
Network Technician	\$ 58,864.00	\$ 81,244.80	\$ 28.30	\$ 4,905.33	\$ 29.73	\$ 5,153.20	\$ 31.21	\$ 5,409.73	\$ 32.77	\$ 5,680.13	\$ 34.40	\$ 5,962.67	\$ 36.12	\$ 6,260.80	\$ 37.92	\$ 6,572.80	\$ 39.06	\$ 6,770.40
Ombudsperson	\$ 73,798.40	\$ 101,940.80	\$ 35.48	\$ 6,149.87	\$ 37.27	\$ 6,460.13	\$ 39.13	\$ 6,782.53	\$ 41.09	\$ 7,122.27	\$ 43.14	\$ 7,477.60	\$ 45.30	\$ 7,852.00	\$ 47.58	\$ 8,247.20	\$ 49.01	\$ 8,495.07
Quality Control Assistant	\$ 61,276.80	\$ 84,593.60	\$ 29.46	\$ 5,106.40	\$ 30.93	\$ 5,361.20	\$ 32.49	\$ 5,631.60	\$ 34.10	\$ 5,910.67	\$ 35.80	\$ 6,205.33	\$ 37.60	\$ 6,517.33	\$ 39.48	\$ 6,843.20	\$ 40.67	\$ 7,049.47
Security Supervisor	\$ 53,393.60	\$ 73,673.60	\$ 25.67	\$ 4,449.47	\$ 26.96	\$ 4,673.07	\$ 28.30	\$ 4,905.33	\$ 29.72	\$ 5,151.47	\$ 31.20	\$ 5,408.00	\$ 32.76	\$ 5,678.40	\$ 34.39	\$ 5,960.93	\$ 35.42	\$ 6,139.47
Senior Accountant	\$ 70,491.20	\$ 97,281.60	\$ 33.89	\$ 5,874.27	\$ 35.58	\$ 6,167.20	\$ 37.36	\$ 6,475.73	\$ 39.22	\$ 6,798.13	\$ 41.17	\$ 7,136.13	\$ 43.24	\$ 7,494.93	\$ 45.39	\$ 7,867.60	\$ 46.77	\$ 8,106.80
Senior Community Case Manager	\$ 58,864.00	\$ 81,244.80	\$ 28.30	\$ 4,905.33	\$ 29.73	\$ 5,153.20	\$ 31.21	\$ 5,409.73	\$ 32.77	\$ 5,680.13	\$ 34.40	\$ 5,962.67	\$ 36.12	\$ 6,260.80	\$ 37.92	\$ 6,572.80	\$ 39.06	\$ 6,770.40
Support Services Supervisor	\$ 64,812.80	\$ 89,440.00	\$ 31.16	\$ 5,401.07	\$ 32.72	\$ 5,671.47	\$ 34.34	\$ 5,952.27	\$ 36.06	\$ 6,250.40	\$ 37.86	\$ 6,562.40	\$ 39.76	\$ 7,238.40	\$ 41.76	\$ 7,328.40	\$ 43.00	\$ 7,453.33

Building & Trades	01/01/2021		01/01/2021 Annual	2.5% Step 3 Equivalent (8 years of service or more) Hourly	Step 8 Equivalent (8 years of service or more) Monthly	Step 8 Equivalent (8 years of service or more) Annual
	Hourly	Monthly				
Building Repairer	\$ 27.55	\$ 4,775.33	\$ 57,304.00	\$ 28.24	\$ 4,894.93	\$ 58,739.20
Carpenter	\$ 38.35	\$ 6,647.33	\$ 79,768.00	\$ 39.31	\$ 6,813.73	\$ 81,764.80
Carpenter Crew Chief	\$ 39.74	\$ 6,888.27	\$ 82,659.20	\$ 40.73	\$ 7,059.87	\$ 84,718.40
Cement Finisher	\$ 36.64	\$ 6,350.93	\$ 76,211.20	\$ 37.56	\$ 6,510.40	\$ 78,124.80
Cement Finisher Crew Chief	\$ 38.03	\$ 6,591.87	\$ 79,102.40	\$ 38.98	\$ 6,756.53	\$ 81,078.40
Electrician	\$ 41.63	\$ 7,215.87	\$ 86,590.40	\$ 42.67	\$ 7,396.13	\$ 88,753.60
Electrician Crew Chief	\$ 43.06	\$ 7,463.73	\$ 89,564.80	\$ 44.14	\$ 7,650.93	\$ 91,811.20
Equipment Services Worker	\$ 27.54	\$ 4,773.60	\$ 57,283.20	\$ 28.23	\$ 4,893.20	\$ 58,718.40
Gardener Caretaker	\$ 25.84	\$ 4,478.93	\$ 53,747.20	\$ 26.49	\$ 4,591.60	\$ 55,099.20
Glazier	\$ 38.44	\$ 6,662.93	\$ 79,955.20	\$ 39.40	\$ 6,829.33	\$ 81,952.00
Heavy Equipment Operator	\$ 31.02	\$ 5,376.80	\$ 64,521.60	\$ 31.80	\$ 5,512.00	\$ 66,144.00
Irrigation & Lawn Sprinkler	\$ 36.54	\$ 6,333.60	\$ 76,003.20	\$ 37.45	\$ 6,491.33	\$ 77,896.00
Laborer	\$ 35.93	\$ 6,227.87	\$ 74,734.40	\$ 36.83	\$ 6,383.87	\$ 76,606.40
Laborer Crew Chief	\$ 37.30	\$ 6,465.33	\$ 77,584.00	\$ 38.23	\$ 6,626.53	\$ 79,518.40
Linoleum and Soft Tile Layer	\$ 37.99	\$ 6,584.93	\$ 79,019.20	\$ 38.94	\$ 6,749.60	\$ 80,995.20
Locksmith	\$ 38.35	\$ 6,647.33	\$ 79,768.00	\$ 39.31	\$ 6,813.73	\$ 81,764.80
Maintenance Worker	\$ 16.81	\$ 2,913.73	\$ 34,964.80	\$ 17.23	\$ 2,986.53	\$ 35,838.40
Maintenance Worker, 6 mos	\$ 17.65	\$ 3,059.33	\$ 36,712.00	\$ 18.09	\$ 3,135.60	\$ 37,627.20
Painter	\$ 36.87	\$ 6,390.80	\$ 76,689.60	\$ 37.79	\$ 6,550.27	\$ 78,603.20
Painter Crew Chief	\$ 38.27	\$ 6,633.47	\$ 79,601.60	\$ 39.23	\$ 6,799.87	\$ 81,598.40
Pest Control Crew Chief	\$ 32.42	\$ 5,619.47	\$ 67,433.60	\$ 33.23	\$ 5,759.87	\$ 69,118.40
Pest Control Operator	\$ 31.02	\$ 5,376.80	\$ 64,521.60	\$ 31.80	\$ 5,512.00	\$ 66,144.00
Plasterer	\$ 35.77	\$ 6,200.13	\$ 74,401.60	\$ 36.66	\$ 6,354.40	\$ 76,252.80
Plasterer Crew Chief	\$ 37.21	\$ 6,449.73	\$ 77,396.80	\$ 38.14	\$ 6,610.93	\$ 79,331.20
Plumber	\$ 44.22	\$ 7,664.80	\$ 91,977.60	\$ 45.33	\$ 7,857.20	\$ 94,286.40
Plumber Crew Chief	\$ 45.64	\$ 7,910.93	\$ 94,931.20	\$ 46.78	\$ 8,108.53	\$ 97,302.40
Pruning Crew Chief	\$ 30.97	\$ 5,368.13	\$ 64,417.60	\$ 31.74	\$ 5,501.60	\$ 66,019.20
Regional Senior Gardener II	\$ 31.02	\$ 5,376.80	\$ 64,521.60	\$ 31.80	\$ 5,512.00	\$ 66,144.00
Residence Cleaner	\$ 21.00	\$ 3,640.00	\$ 43,680.00	\$ 21.53	\$ 3,731.87	\$ 44,782.40
Senior Equipment Mechanic	\$ 34.09	\$ 5,908.93	\$ 70,907.20	\$ 34.94	\$ 6,056.27	\$ 72,675.20
Senior Gardener	\$ 27.70	\$ 4,801.33	\$ 57,616.00	\$ 28.39	\$ 4,920.93	\$ 59,051.20
Senior Gardener II	\$ 27.86	\$ 4,829.07	\$ 57,948.80	\$ 28.56	\$ 4,950.40	\$ 59,404.80
Senior Mower Repairer	\$ 34.09	\$ 5,908.93	\$ 70,907.20	\$ 34.94	\$ 6,056.27	\$ 72,675.20
Senior Pest Control Operator	\$ 31.71	\$ 5,496.40	\$ 65,956.80	\$ 32.50	\$ 5,633.33	\$ 67,600.00
Spray Painter	\$ 37.78	\$ 6,548.53	\$ 78,582.40	\$ 38.72	\$ 6,711.47	\$ 80,537.60
Tile Setter	\$ 38.48	\$ 6,669.87	\$ 80,038.40	\$ 39.44	\$ 6,836.27	\$ 82,035.20
Truck Operator	\$ 29.54	\$ 5,120.27	\$ 61,443.20	\$ 30.28	\$ 5,248.53	\$ 62,982.40
Welder	\$ 40.54	\$ 7,026.93	\$ 84,323.20	\$ 41.55	\$ 7,202.00	\$ 86,424.00

**COMPACTION PAY\* @ 2%**

\*Any individual who is routinely assigned to supervise subordinate staff shall have a base salary that is at least 2% higher than the salary of those he/she directly supervises.

	Minimum Annual Salary Range 2021	Maximum Annual Salary Range 2021
Maint Sup.	\$ 71,710.08	\$ 109,180.00
Field Superintendent	\$ 96,995.55	\$ 109,180.00
Manager I	\$ 82,254.63	\$ 109,180.00
Manager II	\$ 89,298.14	\$ 109,180.00
Manager III	\$ 96,999.60	\$ 109,180.00
Manager IV	\$ 104,000.83	\$ 117,420.00
Manager IV Split	\$ 109,198.75	\$ 117,420.00
Special Program Coordinator	\$ 82,254.43	\$ 112,270.00
Administrative Assistant	\$ 62,502.34	\$ 63,860.00
Assistant Housing Manager	\$ 69,418.76	\$ 84,460.00
Senior Accountant	\$ 71,901.02	\$ 83,430.00

ATTACHMENT 2

RESOLUTION NO. \_\_\_\_\_

**RESOLUTION APPROVING AND ADOPTING THE HOUSING AUTHORITY OF THE CITY OF LOS ANGELES' PAY SCHEDULES FOR CALENDAR YEARS 2020 and 2021**

**WHEREAS**, the Housing Authority of the City of Los Angeles (the "Authority") is a public entity which contracts with the California Public Employees Retirement System ("CalPERS");

**WHEREAS**, as a public entity with a CalPERS contract, the Authority is required to comply with California Code of Regulations, Title 2, section 570.5, which provides that the Board of Commissioners must approve and adopt the Authority's pay schedule in a public meeting.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Commissioners hereby approves and adopts the Authority's proposed pay schedules for calendar years 2020 and 2021.

**BE IT FURTHER RESOLVED** that this Resolution shall take effect immediately.

HOUSING AUTHORITY OF THE  
CITY OF LOS ANGELES

By: \_\_\_\_\_  
Chairperson

APPROVED AS TO FORM:

BY: \_\_\_\_\_  
General Counsel

DATE ADOPTED: \_\_\_\_\_