



Form-4: SECTION 3 ECONOMIC OPPORTUNITY PLAN

PART 1: Contractor Subcontractor Developer

Section 3 Business Concern: Yes No
(Attach Form-2 Section 3 Business Concern Certification)

Business Name: _____

Trade/Service: _____

Contact Name: _____

Email Address: _____

Address: _____

City/State/Zip: _____

Telephone Number: _____

IFB/RFP No: _____

Project Name: _____

Estimated Start Date: _____

Union Affiliation: _____

BID Amount: _____

If you are a Subcontractor, list Prime Contractor's name and contact information:

PART 2:

The business entity identified above hereby understands and agrees that this contracting opportunity is subject to HUD Section 3 requirements (24 CFR Part 135), HACLA's Section 3 Guide and Compliance Plan, and any specific commitments made in connection with the project. If awarded a contract, it further agrees to comply with all such requirements, including without limitation, committing to an employment and training goal (Tier I) AND award a subcontract to Section 3 Business Concerns (Tier II) to the greatest extent feasible. The business entity further understands and agrees that these commitments will be included as obligations in any contract awarded and its failure to comply will be deemed a material default under the contract.

TIER I: HIRING COMMITMENT (goal of 30% or greater for new hires to be filled by Section 3 Residents)

JOB CLASSIFICATION(S) NEEDED TO COMPLETE THE PROJECT (i.e. Administrative, Laborer, Electrical, Demolition, Asbestos Abatement, Technical, Management, Security)	Current Workforce Numbers	Total # of employees needed to complete the job if awarded the contract	NEW HIRE COMMITMENT* # of Section 3 Resident New Hires that will be Section 3 Residents (**)
Totals:			

By making a commitment above to hire Section 3 Residents, the business entity understands and commits to following the Section 3 Resident Priority Selection by giving first priority to individuals residing in the HACLA development where the work is being performed.

***New Hire:** A new hire means a full-time employee for a new permanent, temporary or seasonal position that is created as a direct result of this project.

**** Section 3 Resident Priority Selection:**

- 1st Priority (P1): Individuals residing in the HACLA Development where the project is located.
- 2nd Priority (P2): Individuals residing in other HACLA owned or managed developments/properties.
- 3rd Priority (P3): Participants of the HUD Youth Build Program
- 4th Priority (P4): All other Section 3 eligible residents in the Los Angeles Metropolitan area.

***** Redevelopment and grant funded projects may have a different hiring priority, which will be specified in applicable documents.**

TIER II: SUBCONTRACTORS LIST (Goal of 10% or greater of contract amount for Construction Contract and 3% or greater of contract amount for Non-Construction Contracts)

Subcontractor Name and Contact Information	Trade	Section 3 Business? (Yes or No) If Yes, include Form-2	Sub's EOP Attached? (required)	Subcontract Amount
				\$
				\$
				\$
				\$

PART 3: OTHER EFFORTS THAT WILL BE MADE TO GENERATE ECONOMIC OPPORTUNITIES

Pursuant to 24 CFR § 135.40 and/or HACLA's Section 3 Guide and Compliance Plan, please outline your plan to provide other economic opportunities to Section 3 Residents and Section 3 Business Concerns if you cannot satisfy Tier I and Tier II goals or desire to offer additional opportunities. Your plan should include quantifiable goals (i.e. specific number of individuals to be trained, enrolled in apprenticeship or other programs, mentored or hired as interns; scholarships, Section 3 Fund Contributions, etc.) (Attach additional sheets if necessary).

PART 4: NOTES & COMMENTS (attach additional sheets if necessary)

THE UNDERSIGNED DECLARES THAT ALL INFORMATION PROVIDED IS TRUE AND CORRECT.

Signature Name Title Date

Questions about completing this form can be submitted to section3@hacla.org
Additional information and resources are available at www.hacla.org/section3